



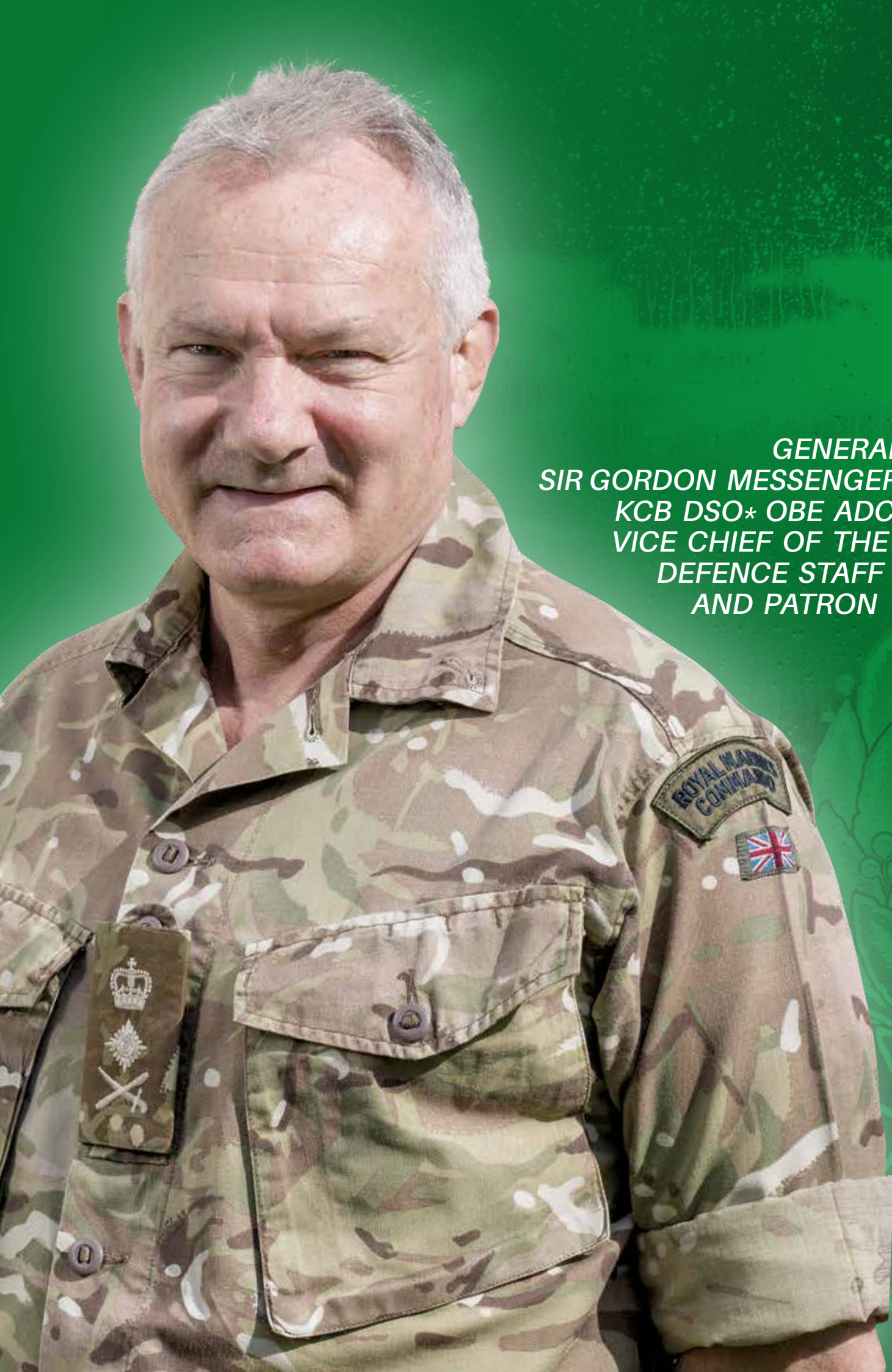
THE **ROYAL
MARINES** CHARITY

IMPACT **REPORT** **2018**



In partnership with:

**ROYAL MARINES
ASSOCIATION**



**GENERAL
SIR GORDON MESSENGER
KCB DSO* OBE ADC
VICE CHIEF OF THE
DEFENCE STAFF
AND PATRON**

WELCOME

The Royal Marines are currently deployed around the world on operations that require a unique mindset to cope with the multitude of complexities and environments, all with varying degrees of risk to physical and mental health. In recent years the Corps has suffered a disproportionate number of casualties and fatalities. Even today, following the cessation of combat operations in Iraq and Afghanistan, they are still regularly exposed to circumstances where both physical and mental injury are a very real threat.

It is these Marines with their families that continue to fight the effects of physical or mental injuries sustained on operations. This leaves us as a Service and a nation with a duty to help these veterans, the serving Corps and their families, who carry the burden of constant operations and disruption.

**"I AM PROUD THAT
THE ROYAL MARINES
CHARITY AND ITS
SISTER ORGANISATION,
THE ROYAL MARINES
ASSOCIATION, ARE
THERE TO PROVIDE
THE SAFETY NET"**

This is a clear demonstration that we are committed to supporting our own at their time of need, reaching every facet of the Corps and directly underpinning the Military Covenant between our nation and its Armed Forces.




**DISCOVER
WHAT WE
ACHIEVED
IN 2017**

2017 OVERVIEW

ALL OF THE ACHIEVEMENTS,
ASSISTANCE AND LIFE CHANGING
HELP IN THIS IMPACT REPORT
WAS ONLY MADE POSSIBLE
BECAUSE OF YOUR GENEROSITY
AND UNWAVERING SUPPORT

VOLUNTARY NET
INCOME
£2.3m


£389,202
RAISED FROM INVESTMENTS
WHICH COVERS OUR
RUNNING COSTS



£656,487
RAISED BY SERVING ROYAL
MARINES VIA THE 'DAYS PAY
SCHEME' WHICH FUNDS
SPORTS AND AMENITIES

1,088

INDIVIDUALS & FAMILIES WERE HELPED IN 2017

Without you, in 2017 we would not have been able to support: 1,088 individuals, 1,088 recoveries, 1,088 families and 1,088 stories. Your loyalty and support of our nation's Royal Marines has directly benefited over 1,000 lives.


**THAT'S
THREE
FAMILIES
EVERY DAY**


SUPPORT TO CORPS LIFE
In 2017 £858,158 was distributed to the Corps Family to enhance the well being, fitness and morale of serving Marines, their families, and veterans. Most of the support given by the Charity comes from payroll giving funds raised by Marines themselves, nearly 90% of whom gift a day's pay a year, raising £656,487.

OVER
£1.9m
TO SUPPORT
ROYAL MARINES
& THEIR FAMILIES
















£0.93
OF EVERY £1 YOU RAISE
GOES TO BENEFICIARIES



BENEVOLENCE

In 2017 £1,052,381 was dispersed to Royal Marines who have been wounded on operations or who suffer from sickness or injury, physical or mental, and their families. The intent of grants made is not only to provide for needs where public funds are unavailable, but to restore normality as far as possible and to assist those who can re-enter paid employment to use and further develop their skills. In 2017 requests for assistance rose from the serving and veteran communities, both in number of those supported and the amount of grants made.

BENEVOLENCE INCLUDES:

 £17,801 Funeral Costs	 £18,593 Removals
 £54,075 Travel/respite break	 £20,312 Medical Treatment
 £25,540 Subsistence	 £54,007 Disability
 £35,522 Courses	 £72,857 Debt Relief
 £14,448 Psychological Treatment	 £102,821 Household/Vehicle/ Goods/Clothing
 £15,140 Bereavement	 £152,913 Major Benevolence Project
 £58,133 Transition Grants	 £32,506 Grants to Amputees

WITH THANKS

**IN 2017 YOU HELPED
SUPPORT 1,088
ROYAL MARINES AND
THEIR FAMILIES**



MAJOR GENERAL CHARLIE STICKLAND OBE
COMMANDANT GENERAL ROYAL MARINES
PRESIDENT OF THE ROYAL MARINES CHARITY



MR DANNY COX
CHAIRMAN



MR JONATHAN BALL
CHIEF EXECUTIVE

The Royal Marines pride themselves on being one all-encompassing Corps Family - full-timers, reservists, veterans, families and cadets. Sometimes, despite drawing on great mental and physical courage to battle their challenges, there are serving and retired Royal Marines and families who are facing daily challenges they cannot overcome alone, and that's where the Family comes in.

The Royal Marines Charity and Royal Marines Association are uniquely placed to understand and respond to these challenges and to provide the Family support required. Whether it is dealing with life changing injury, tackling a life limiting illness, assisting with the transition to civilian life, or responding to domestic crisis, they are able to assist Marines and their dependants to overcome many of their challenges.

A particular focus going forward is how we best support the mental well being of serving and retired Marines and their families, looking out especially for those who have become vulnerable through the stresses of service. Our network, working with external partners, can target support across every need to ensure the best possible through-life assistance for the whole Corps Family by providing assistance when public funding or support from other agencies is unavailable.

As the Charity and Association's President, I have been hugely impressed by the continuous growth of the extent and quality of the support given, which I believe is sector leading.

The excellent level and spectrum of support offered provides significant confidence to those serving, allowing them to focus on the job at hand, and thereby directly contributes to the operational effectiveness of the Royal Marines and to the defence of our nation.

It also provides reassurance and confidence to those who have retired that the phrase 'once a Marine, always a Marine' can be backed up through action and that the challenges they may find themselves facing, do not have to be faced alone.

On behalf of the whole Corps, thank you for your continued help. Whether it is providing advice or employment, financial donations or non-monetary gifts, your assistance makes a genuine and tangible difference.

With your help, the Royal Marines Family can and will win their battles.

My fellow Trustees and all of the dedicated staff who contribute to the Charity's and Association's operations are determined that the life changing service offered to the whole Corps Family should continue to become even more effective in its delivery in the future. A major step in achieving this will be through the merger with the Royal Marines Association. This merger will provide even greater clarity on how help and assistance can be sought and will provide a one-stop shop for through life support.

Over the last five years the interaction between the Charity and Association has grown ever closer and ever more comprehensive. In 2017 three new initiatives were launched to better support the Corps Family. A Transition Support Officer post based alongside the Hasler Naval Service Recovery Centre ensures that those who are medically discharged are proactively followed up to ensure that their recovery does not stall and that they do not fall into need. The Veterans' Referral Programme ensures that those needing professional mental health therapy are able to access a local service within 15 days. An annual resettlement fair ensures that those who are leaving receive the best advice and links into employment which ensures their future stability.

The merger seeks to dispel the remaining confusion about where to source help, to ensure that funds raised are channelled into support for those in need rather than operating costs, and to ensure that combined services ensure maximum impact for the benefit of our Corps. Together we can achieve even more.

Thanks to your support, in 2017 the Charity and Association were able to provide charitable support of just over £1M directly assisting 1088 individuals: that's 1088 recoveries, 1088 families and 1088 stories. This is alongside funding of almost another £900,000 to thousands in the serving Corps to strengthen operational effectiveness, unit morale and family life.

Of every £1 of net income raised for the Charity in 2017 (apart from investments), 93p was directed into charitable support, demonstrating our commitment to ensuring that your support goes where it is most needed. We are committed to improving our cost effectiveness further, to identifying and filling the gaps in our provision, and to ensuring we continue to improve our impact measurement so as to demonstrate the full value to society of our work.

A key way we ensure we maximise frontline support is through working together with our parent charity, the Royal Navy and Royal Marines Charity, which provides our finance administration with our charity operations support, and staffs our amenities grant making, thereby ensuring significant cost savings and resilience in provision.

**THANKS TO YOU,
WE WERE ABLE TO
PROVIDE SUPPORT
OF £1,910,539**

THE COMMANDO ETHOS

**YOU ENABLED ME TO PLAY
WITH MY CHILDREN AGAIN**

CORPORAL MATT DRAKE

In December 2016, Corporal Matt Drake was left paralysed from chest level down after an accident whilst deployed with 42 Commando Royal Marines.

This year has been tough for Matt and his wife, Lauren and their two children Harry and Rupert. Matt had to endure six weeks flat bed rest, followed by a tough rehabilitation process, which was a strain on the whole family. In typical #RMfamily fashion, Matt and Lauren have faced these challenges together.

Your donations helped contribute towards a manual hand-bike, which enabled Matt to get out with his children. We were also able to provide an electric hand-bike to make him as mobile as possible. When Matt was first injured the Royal Marines Association was able to swiftly arrange repair of the family car to ensure that Lauren could visit him in hospital.

"2017 has been the hardest year of our lives and Matt has been so amazing, going from six weeks flat bed rest to getting stuck into rehab giving it his all. I can't say in words how proud I am of him," said Lauren.

To support Matt, The Royal Marines Charity has recently agreed to purchase an attachment for Matt's wheelchair, which will now allow him to take part in family activities with his two boys that are currently impossible for him.

The Commando Spirit and Values are a cornerstone of the The Royal Marines Family. It forms an unbreakable thread through everything we do.

COMMANDO SPIRIT

- COURAGE
- DETERMINATION
- UNSELFISHNESS
- CHEERFULNESS

COMMANDO VALUES

- EXCELLENCE
- INTEGRITY
- SELF-DISCIPLINE
- HUMILITY

**THE CHARITY ASPIRES TO
THE SPIRIT AND VALUES
- OUR BENEFICIARIES
EMBODY IT - AND OUR
DONORS ENABLE IT
LET US EXPLAIN HOW...**



DETERMINATION

**YOU GAVE ME THE CHANCE
TO BE A PRO GOLFER**

AARON MOON

There can be no doubting the resolve and demonstration of the Commando Spirit displayed by Bolton based Aaron Moon.

Eight years ago, the former Royal Marine lost his right leg, amongst other serious injuries, after serving in the Afghanistan conflict.

He was just two weeks into his first combat tour in February 2009 when he sustained his life changing injuries, after the armoured vehicle he was driving hit a roadside bomb in Helmand Province.

Since sustaining these life-changing injuries, The Royal Marines Charity's transition team have been able to help Aaron to find a meaningful second career, notably assisting him with the cost of his PGA Golf Degree at Birmingham University. It has been this degree that has now enabled Aaron to make history, as he is now set to become the UK's first ever amputee professional golfer.

**"I WANT TO SAY A
HUGE THANK YOU
- IT TRULY GIVES
ME A BRIGHT FUTURE"**



COURAGE

**YOU RAISED MY SPIRITS
WHEN MORALE WAS LOW**

STEVE RICHARDS

Steve Richards is a former Royal Marine Officer, who was medically discharged with PTSD and a range of associated autoimmune problems. Thankfully, Steve overcame his demons, but his physical health became more problematic. He was very grateful to receive an adapted Segway to assist with his mobility, thanks to assistance from The Royal Marines Charity. With his health declining further, it was suggested that Steve got in touch with the Royal Marines Association and The Royal Marines Charity, to see what further support they would be able to offer him.

Steve describes his call with the team as "one of the best phone calls he has made". Following a very helpful home visit, the charities were able to launch into action to offer him a range of support and self-help activities. Steve was also linked in with other charities and organisations that could assist such as SSAFA, his local Royal Marines Association branch, Dogs for Veterans and Help for Heroes Endeavour.

Living on his own, Steve began to find things a little overwhelming, but thanks to a blend of friendly conversation and expert advice, he found himself galvanised to make changes and move forward. Steve now receives regular updates and additional suggestions from the team. "This intervention has buoyed me up no end and morale is high once more," he said.

**"I AM VERY GRATEFUL
TO YOUR EXCELLENT
ORGANISATIONS FOR
ALL THE SUPPORT
YOU'VE GIVEN ME
AND MY COLLEAGUES.
IT IS MAKING A REAL
DIFFERENCE"**

"The Royal Marines Association and The Royal Marines Charity are in the vanguard of this essential support and remind me of the great values we hold dear."

Steve has now retired to Dartmoor, residing in an old farmhouse, meaning he still gets to see the latest Royal Marines Recruits going through their paces on the 30 miler.

Both the Royal Marines Association and The Royal Marines Charity are committed to supporting the whole Royal Marines Family.



WORKING SMARTER

WITH PARTNERSHIPS

Whilst we are clear about the support we are able to give directly, we also know that when an organisation is already doing something incredibly well it is better to enable them, rather than re-invent the wheel.

In 2017, over £400,000 was dispersed to seven partner organisations to support Royal Marines and their families.

We do not work alone, we make grants alongside other partners, including the Royal Naval Benevolent Trust, the Royal Navy and Royal Marines Charity, the Royal Navy Officers' Charity, the Royal Navy and Royal Marines Children's Fund, Help for Heroes, SSAFA, the Officers' Association and the Royal British Legion.

We are proud to be working smarter, together with our partners.

ROYAL MARINES ASSOCIATION
£128,532

AGGIE WESTON'S
£19,470

HASLER NSRC
£16,086

ROCK TO RECOVERY
£112,895

ROYAL MARINES SUPPORT NETWORK
£36,692

GO COMMANDO
£52,263

ROYAL MARINES CLUB
£21,000



ROYAL MARINES ASSOCIATION



HUMILITY

YOU HELP US FIGHT FOR BETTER MENTAL HEALTH

ROYAL MARINES SUPPORT NETWORK

Thanks to your incredible support The Royal Marines Charity is able to fund The Royal Marines Support Network, run by the Royal Marines Association. This incredibly close working relationship ensures that Royal Marines and their families always have somewhere to turn.

The RMSN is a group of over 120 volunteers who all have a strong connection to the Corps, having either served or through a family connection.

Life-changing mental health problems can arise long after a Marine has left the battlefield and the ripple effect can see families torn apart and relationships irrevocably broken. The RMSN aims to reach individuals long before this point, to help families stay together and assist in getting the right support for each individual.

In 2017 the Support Network dealt with 145 new cases with an ongoing caseload of 40 serving and veteran Royal Marines. As more and more people learn of the service the demand will continue to grow.

WITHOUT YOUR SUPPORT ROYAL MARINES FAMILIES FACING CHALLENGES COULD BE MISSED. WITH YOUR SUPPORT WE CAN MAKE SURE THEY ARE FOUND AND RECEIVE THE HELP THAT THEY NEED

ROCK 2 RECOVERY

The stresses of service life can have catastrophic effects on serving and Veteran Royal Marines and their families. In 2017 your generous donations enabled us to continue our support to Rock 2 Recovery (R2R).

R2R was founded and is directed by former Royal Marine Jamie Sanderson. R2R assists veterans and serving members of the armed forces in their battle against the debilitating effects of stress related illnesses, helping them to find a recovery pathway.

R2R's mission is: "To preserve lives of distressed servicemen, veterans and their families by connecting them to appropriate mental health professionals for emergency and routine help. To inspire and motivate sufferers to a better future through the power of creativity".

A review in 2017 found that 80% of people seeking help from R2R were serving or veteran Royal Marines. On average R2R receive five new Royal Marines clients every month.

The extension of support from The Royal Marines Charity secures R2R's ability to offer lifesaving and life changing coaching. It will also enable the recruitment of more Client Welfare Liaison Officers, extending the reach and responsiveness of R2R. Furthermore, R2R will be looking to extend their work with The Royal Marines Support Network to ensure their mutual communities receive the best possible support. Additionally, R2R is now in position to forge links with various NHS Veteran Mental Health Groups.



THE
NOT FORGOTTEN
ASSOCIATION

From Comradeship To Challenge™

UNSELFISHNESS

**YOU RAISED MORALE AND
RESTORED CONFIDENCE**



**"THE TRIP WAS MEMORABLE
AND THERAPEUTIC. I WAS
HUMBLED TO BE IN SUCH
GREAT COMPANY"**

WORKING IN PARTNERSHIP WITH NOT FORGOTTEN ASSOCIATION

In May The Royal Marines Charity was approached by the Not Forgotten Association for help to fund a tri service challenge in the Falkland Islands. Thanks to your donations we were able to assist.

The Not Forgotten Association provides entertainment and recreation for wounded and injured service personnel and veterans.

To commemorate the war which is in its 35th anniversary year they conducted an expedition with 20 wounded, injured and sick veterans to walk the 75-mile northern route from Port San Carlos to Stanley over four days. In total they stayed on the islands for nine days and over the remainder of the period studied the battles and honoured those who served.

Four Royal Marines veterans embarked on the trip and came back full of praise.

"It was an emotional and deeply thought provoking trip for me, and to be walking the same ground, seeing the same sights, albeit in a much more tranquil setting, brought back an avalanche of memories to me, ones I had completely buried into my memory in a place with a 'do not disturb' sign on it."





CHEERFULNESS

YOU HELP BUILD RESILIENCE INTO THE ROYAL MARINES' FAMILY

WORKING IN PARTNERSHIP WITH AGGIE WESTON'S



Aggies is a military charity that offers confidential one-to-one support to various personnel and families. Their work includes home visits, attending Child Protection meetings and Core Groups, advocacy at official appointments or just being on the end of the phone, text or Facebook to offer reassurance and informed referral advice.

"THE SUPPORT BY AGGIES BUILDS RESILIENCE INTO THE FABRIC OF THE ROYAL MARINES COMMUNITY"

Help from pastoral workers has been proven to help reduce relationship breakdowns, domestic violence and other catastrophic family events. In 2017, your donations allowed us to provide a grant to fund additional hours for the pastoral workers to reach more Royal Marine families. In addition, the pastoral workers have initiated three new family outreach projects:

TWO SATELLITE DROP-INS

In the Service Family Accommodation locations of Littlemead (Exmouth) and Cranbrook, the drop-ins are aimed at reducing isolation and encouraging strong community networks. The satellite drop-ins have enabled us to target mums who have issues with anxiety, post-natal depression, health and family concerns or transport difficulties.

WHO LET THE DADS OUT?

Since October 2017 this group has doubled in size, regularly attracting up to 30 serving dads of various ranks. The pastoral workers help to motivate, build connections, support dads with multiple children, model "good enough" parenting, and chat and cheer 'trainee dads' on! The sessions encourage quality time with children and develop the relationship bonds between parent and child.

CTCRM THURSDAY DROP-IN

These are weekly meetings to bring families together for mutual support and offering access to further support. In addition, the pastoral workers have organised events including a Christmas party, a Gruffalo party, half term activities and swimming sessions reaching 65 children.

OTHER ACTIVITIES

Aggies also provides: craft nights for spouses to learn new skills and meet like-minded people, a forest school session for 30 children and their parents, a trip to Pennywell Farm, Christmas Crib and Mothering Sunday services, Saturday cinema club, and the production of an information booklet to help schools provide better support for Royal Marines' children and families.



INTEGRITY

**YOU LET US HONOUR A
MOMENTOUS OCCASION**

CAPTAIN PAUL FLEET, EXPEDITION LEADER

SECOND IN COMMAND,
HASLER NAVAL SERVICE RECOVERY CENTRE

December 2017 marked the 75th anniversary of Operation Frankton, which has been described as the most courageous raid of WW2. "The Cockleshell Heroes" have been immortalised by a Hollywood film, documentaries and books, and is fully engrained in Royal Marines heritage.

Operation Frankton was a Commando raid on shipping in the German occupied French port of Bordeaux in southwest France during the Second World War. The daring raid was carried out by a small unit of Royal Marines known as the Royal Marines Boom Patrol Detachment (RMBPD). The RMBPD would later form the Special Boat Service.

The plan was for six kayaks to be taken to the area of the Gironde Estuary by submarine. The 12 men would then paddle by night to Bordeaux. On arrival they would attack the docked cargo ships with limpet mines and then escape overland to Spain.

Twelve men from No.1 section were selected for the raid, including the commanding officer, Herbert 'Blondie' Hasler, with the reserve Marine Colley the total of the team numbered thirteen. One canoe was damaged while being deployed from the submarine and it and its crew therefore could not take part in the mission. Only two of the 10 men who launched from the submarine survived the raid: Hasler, and his no.2 in the canoe, Bill Sparks. Of the other eight, six were executed by the Germans, while two died from hypothermia.



To help commemorate this milestone anniversary, The Royal Marines Charity supported members of the Naval Service Recovery Centre Hasler to retrace the epic 85-mile paddle down the Gironde River to Bordeaux and the 100-mile escape route across land; all carried out over the actual anniversary dates.

Accompanied by other serving and former Royal Marines and Royal Navy personnel, along with Charity Trustee Keith Breslauer, and generously supported by Patron Capital Partners, these heroes of today undertook a pilgrimage that can only simulate a very small element of what Major 'Blondie' Hasler's men went through in 1942.

Providing support to an adaptive Adventure Training (AT) expedition such as Cockleshell Endeavour, is just one example of The Royal Marines Charity's work with Hasler NSRC for the most seriously injured and sick. This particular event is also a true demonstration of how the whole Corps Family will pull together to honour such a momentous occasion.

**"THE CHALLENGE IS PART
OF THE RECOVERY FOR
THOSE TAKING PART
- DEFINING THEM BY THEIR
ACHIEVEMENTS RATHER
THAN THEIR INJURIES"**

Captain Paul Fleet



TURN TO STARBOARD
THE FORCES' SAILING CHARITY

EXCELLENCE

**YOU INSPIRE ME TO
BE THE BEST I CAN BE**

ONGOING SUPPORT

The Charity supports Royal Marines who leave the Corps and set up in business with mentoring and training. We also look to employ their services within the Charity. Rich Harley (picture right) soon to be former Royal Marine, runs South West Photography Solutions with Sean Clee a former Royal Navy photographer. They now carry out all of our photographic work, including many of the images in this Impact Report.

The Royal Marines Charity also offers a bespoke Transition service to Royal Marines facing medical discharge. In 2017 we supported 138 Royal Marines through the discharge process. 89 were supported directly with CV and careers advice, whilst 49 were assisted into specific jobs and careers or were supported to start their own business.

Support was given to Simon Jones, who was able to retrain as a Maritime Security Operator.

"I was 22 when I left the Royal Marines as my career was cut short due to injury. In 2017 I had the opportunity to retrain for the role of a Maritime Security Operator. However, the £2,000 cost was prohibitive.

Step forward The Royal Marines Charity. Within 24 hours I had my courses booked and paid for! I am deeply grateful to all those at The Royal Marines Charity, and for all of the people who donate. It has not only changed my life, but those of my wife and my two young children."



**YOU HELPED US MAKE
"THE RIGHT TURN"**

WORKING IN PARTNERSHIP TURN TO STARBOARD



Turn to Starboard is a remarkable organisation which transforms the lives of those who are lucky enough to benefit from its training and challenges.

Turn to Starboard know what it is like to return from the stress of military operations, only to face the challenges of fitting back in to civilian life. The organisation uses sailing courses to support Armed Forces personnel affected by military operations and offer the chance for individuals to gain Royal Yachting Association (RYA) qualifications to help start new careers.

The philosophy of the Charity is based on a simple nautical rule: when two boats are heading towards each other, they avoid collision by following a law of sailing – "turn to starboard" (turn to the right)

In 2017 The Royal Marines Charity was able to support Turn to Starboard and three Royal Marines taking part in the Round Britain Challenge.

The Turn to Starboard Round Britain Challenge is an eight week 2000-nautical-mile voyage to help participants – all affected by military operations – to re-engage, reintegrate and gain new skills. The Royal Marines trio led a crew of 14 veterans who had endured ferocious weather conditions, including menacing waves and wild gusts of up to 50 knots.

The return of the 92-foot long tall ship to Falmouth signalled the end of an epic marathon that took them to 15 ports across three countries. Expedition leader and former Royal Marine, Dan Fielding, 35, described the eight-week voyage as "extremely tough".

"Not only did the crew face their own challenges after Service life, they faced incredible challenges throughout this journey," he said. "From appalling weather conditions to damaged sails and broken steering gear, the team showed resilience in every situation. It was an extremely tough expedition and the crew sailed particularly hard, which resulted in turning the group of novices into highly skilled individuals."

**"YOUR INCREDIBLE
SUPPORT ENABLED US TO
PROGRESS AS INDIVIDUALS
WHILE HELPING OTHERS
IN SIMILAR SITUATIONS
- WE CAN'T THANK
YOU ENOUGH"**



SELF DISCIPLINE

**YOU GAVE ME THE CONFIDENCE
TO FIND A SECOND CAREER**

BECKY ROGERS



Your generous donations enable The Royal Marines Charity to operate an evolving transition service, to meet the diverse employment aspirations for those whose career in the Corps is cut short due to injury or sickness.

After suffering injury whilst in service with the band of Her Majesty's Royal Marines, Becky found herself facing medical discharge without a meaningful second career to go in to.

Becky served with the Royal Marines Band Service for over 14 years and was understandably apprehensive about her medical discharge. The Royal Marines Charity was able to help her recognise her true employability in just a few one-to-one sessions.

We helped adjust her CV to emphasise the advanced database skills

and practical event management experience she had. This was vital in her transition to the commercial world, despite her misgivings of being a musician without transferable skills.

"At the time I was very nervous and apprehensive not only about leaving the military, as it was all I had known for 14 years, but also whether I would be able to get a job," Becky said. "I have been a musician my entire career and due to a hip injury I now struggle to sit at a piano for any length of time. This meant I had to look in a different direction for employment. As a single person, I also had the worry of whether I'd be able to pay my mortgage."

The Royal Marines Charity successfully placed Becky with Kier Construction for five months, where she worked in the marketing team. She immediately made a difference to the team's schedule and helped to improve efficiencies in her department.

**"I WAS IN A MUCH BETTER
POSITION TO TRANSITION
INTO CIVILIAN LIFE - THIS
IS DOWN TO THE SUPPORT
OF THE CHARITY"**

Becky is now in the role of submission coordinator at Kier and enjoys working in the pre-construction team. In this role, Becky puts together the bids, using graphic design, researching, writing and proofreading skills, whilst coordinating the design teams during the bid process.

FUNDRAISING HEROES

YOU RAISED OVER £2.3 MILLION

In 2017 you raised over £2.3 million (net income) by running, climbing, yomping, abseiling and many more amazing fundraising challenges, achievements and donations.



GLADYS HOARE'S LEGACY

In August 2017 we received a completely unexpected legacy from a lady called Gladys Hoare MBE.

The Royal Marines Charity received notification that they had been a recipient of a gift in the Last Will and Testament of

Gladys Hoare MBE from her executors, a sizable donation followed but was accompanied by the explanation as to why Gladys had decided to leave a gift to The Royal Marines Charity.

Gladys' father, Charles, had served in the Royal Marines Light Infantry and additionally served aboard HMS Lion in the Battle of Jutland. After being enlisted at Deal in January 1902 at the age of 17, Charles served for 19 years, before being medically discharged, a challenge that still faces many modern day Royal Marines.

Below are some images of the fascinating post cards & documents from the era, including her father's service certificates.



Gladys' father Charles Hoare also served with the RMLI in WW1 and was personal attendance for five years to Captain A. G. W. Grierson RMLI of HMS Lion who recorded in April 1917 that 'He was great use to me during the Battle of Jutland, is a good amateur carpenter and has the useful quality of making himself handy at any job of work.'

After the war he found it very difficult to find work and Gladys remembered hiding from the rent man and 'moonlight flits'. Finally he found both work and accommodation in 1932 as a live-in caretaker for officers at 30 Lime St. EC3, close to Leadenhall Market. Unfortunately no children were permitted and Gladys was sent away to live with her Aunt until she was old enough to attend Secondary School.

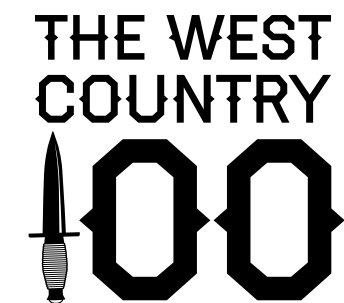
The Royal Marines Charity wasn't around to offer the support that Gladys and her family clearly needed in the late 1920's, however, the gift she chose to make to the charity in her Last Will and Testament means that The Royal Marines Charity will have additional funds to continue to support Royal Marines and their families going forward.

THE ENTHUSIASM, ENERGY AND SHEER DETERMINATION OF OUR FUNDRAISERS AND DONORS NEVER CEASES TO AMAZE US

GRATITUDE

WITH THANKS TO THE FOLLOWING

OUR CORPORATE SUPPORTERS



OUR PARTNER ORGANISATIONS





THE ROYAL MARINES CHARITY

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JOIN THE CONVERSATION

#RMfamily

/TheRMcharity

@RMcharity

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Brigadier Paul Denning OBE (RMA Nominee)
Lieutenant Colonel Ian Grant RM
WO1 (CRSM) Dave Mason RM
Mr Willy Stocks (RNRMC Nominee)
Mr Richard Weaver
Mr Jamie Zuppingier

YOU DELIVER ON THE COMMANDO ETHOS TIME-AND- TIME AGAIN...

*The commando ethos is a cornerstone
of the The Royal Marines Family.
It forms an unbreakable thread
through everything we do.*

COMMANDO SPIRIT

COURAGE:

Get out in front and do what is right

DETERMINATION:

Never give up

UNSELFISHNESS:

Oppo first; Team second; Self last

CHEERFULNESS:

Make humour the heart of morale

COMMANDO VALUES

EXCELLENCE:

Strive to do better

INTEGRITY:

Tell the truth

SELF-DISCIPLINE:

Resist the easy option

HUMILITY:

*Respect the rights, diversity
and contribution of others*

A proud part of:



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