Company Registration Number: 07142012 (England & Wales) Registered Charity Number in England & Wales: 1134205 Registered Charity Number in Scotland: SC048185

## ROYAL MARINES ASSOCIATION - THE ROYAL MARINES CHARITY (A Company Limited by Guarantee)

# REPORT AND CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

### **ROYAL MARINES ASSOCIATION - THE ROYAL MARINES CHARITY**

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The Trustees, who are also Directors of the Charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the period ended 31 December 2021. The Trustees have adopted the provisions of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in July 2014.

### LEGAL AND ADMINISTRATIVE INFORMATION

**Royal Patron** 

Her Majesty The Queen

**Honorary Patron** 

General Sir GK Messenger KCB DSO\* OBE

**Honorary Vice Patron** 

Mr R Wigley OStJ

**Honorary President** 

Lieutenant General RA Magowan CB CBE

**Trustees and Directors** 

Mrs LR Fordham (Chair)
Brigadier AR Turner ADC (Vice Chair)

(Resigned 10.02.2022)

Mr ST Beet
Mr KM Breslauer
Mr P Deacon
Brigadier (Retired) PR Denning OBE
Mrs S Reed
Mrs K Richardson OBE
Mr AME Robinson
Mr RJ Weaver
WO1 (CRSM) NA Ollive RM
Brigadier MA Jackson DSO

(Appointed 10.12.2021) (Appointed 10.02.2022)

Mr JM Zuppinger BEM WO1 (CRSM) R Angove RM (Resigned 21.12.2021) (Resigned 10.12.2021)

### Member

The Royal Navy and Royal Marines Charity

### **Company Secretary**

Brigadier (Retired) RAW Spencer CBE

Chief Executive Mr J Ball

Company Registration Number 07142012 (England and Wales)

Registered Charity Number 1134205 (England and Wales) SC048185 (Scotland)

### **Registered Office**

Building 72
Commando Training Centre Royal Marines
Lympstone
Exmouth
Devon
EX8 5AR

### **Auditor**

Moore Kingston Smith LLP, Chartered Accountants Devonshire House, 60 Goswell Road, London EC1M 7AD

### **Investment Managers**

The Sarasin and Partners LLP
Juxon House
100 St Paul's Churchyard
London EC4M 8BU

### Banker

RBS Holts Military Banking 31-37 Victoria Rd Farnborough GU14 7NR

> Legal Advisor Wilsons LLP

Alexandra House St John's St Salisbury SP1 2SB

### STRUCTURE GOVERNANCE AND MANAGEMENT

The Charity was incorporated on 1 February 2010 and registered as a charity on 1 April 2010 and adopted its current name on 1 April 2019 on the merger of The Royal Marines Charity with the Royal Marines Association Ltd. The working name of the charity is "RMA-The Royal Marines Charity". It is structured as follows:

a. There is one restricted fund with the status of a subsidiary Charity:

The Royal Marines Benevolent Fund (Reg. Charity No. 1134205-1).

- b. There are 3 restricted Day's Pay giving funds:
  - (1) The Royal Marines Officers Trust Fund.
  - (2) The Royal Marines Central Sergeants' Mess Fund.
  - (3) The Royal Marines Central Unit Institute Fund.
- d. There are as at time of signing six other restricted funds:
  - (1) The Royal Marines Cadet Fund.
  - (2) The Royal Marines Sports Association.
  - (3) The Armed Forces Covenant Fund Trust 'Positive Pathways' Fund (Norway).
  - (4) The Armed Forces Covenant Fund Trust 'Force For Change' Fund.
  - (5) The Armed Forces Covenant Fund Trust 'One is Too Many' Fund.
  - (6) The Armed Forces Covenant Fund Trust 'Sustaining Support' Fund.
- e. There are two designated funds:
  - (1) The Royal Marines Museum Fund.
  - (2) The Royal Marines Association Fund
- f. There are two wholly owned trading companies, TRMC Enterprises Ltd (Company No. 10020682) established to enable building projects and Royal Marines Shop Ltd (Company No. 08015901) established as a merchandise outlet (acquired on 1 April 2019 on merger with the Royal Marines Association).

#### Governance

The Charity is a subsidiary of the <u>Royal Navy and Royal Marines Charity</u> (RNRMC) which is incorporated in the United Kingdom (Company No.6047294) (Reg Charity No. 1117794) and Scotland (SC041898). The RNRMC is the Sole Member of RMA-The Royal Marines Charity and its Board has the right to nominate one of its Trustees to the Board, currently Mr Mark Robinson.

The charity is governed by its Articles of Association last amended on 27 January 2022 (see below) and is subject to the requirements and the protection of both charity and company law.

Until January 2022 the Board of Trustees comprised two serving Royal Marines in an ex-officio status: the Deputy Commandant General Royal Marines and the Corps Regimental Sergeant Major (CRSM).

A new Royal Navy operating model with a nominee of the Commandant General being appointed as a trustee, led to the amendment of the Articles of Association in January 2022 to discontinue the practice of the Deputy Commandant General being an ex-officio trustee; the CRSM remains an ex-officio trustee. One trustee is nominated by the Sole Member, the Royal Navy and Royal Marines Charity; two trustees are appointed by the membership; other elected Trustees are recruited for their competencies. The nominated and co-opted trustees serve for a term of three years and may be elected to serve two further consecutive terms.

The Articles of Association of the Charity express the intent that a majority of the Trustees shall comprise persons who are serving or former serving members of the Royal Marines, in order to reassure the beneficiary community of a necessary level of empathy and understanding. This imposes a limitation on the Board's ability to reflect the wider diversity of UK and the current make up of the Board consists of two serving and four retired Royal Marines, with five non-Royal Marines (three women and two men) co-opted to bring an independent viewpoint.

The Commandant General Royal Marines is ex-officio Honorary President, currently Lieutenant General RA Magowan CB CBE.

Four Board meetings were held during 2021.

In line with the RNRMC Group structure, the Charity has representation on two Group sub-committees and one Group trading subsidiary company, which are:

- The Investment Committee (IC), meeting twice yearly with the fund managers (trustee member Mr K Breslauer).
- The Finance, Risk and Audit Committee (FRAC), meeting twice yearly (trustee member Mr R Weaver).
- RNRMC Enterprises Ltd, meeting four times a year (director Mr J Ball).

These three committees have delegated authority to scrutinise their respective areas and to make recommendations to the Board, particularly concerning the annual budget. RNRMCE Ltd has delegated decision making authority concerning Band Service fundraising events.

Six other sub-committees exist to ensure appropriate oversight over Charity functions and report to the Board: Fundraising; Health & Wellbeing; Membership; Amenities; Employment & Education and People (HR, remuneration, nominations and grievance/discipline). There are separate Boards for the subsidiary companies TRMC Enterprises Ltd and Royal Marines Shop Ltd.

Trustees are selected through interview by the People Committee (acting as a nominations committee), which then makes recommendations to the Board. The induction process for any newly appointed trustee is to make all necessary declarations and undertake necessary checks, to meet with the Chief Executive and other charity staff as appropriate to explain the Charity's strategy, policies and outputs, followed by meetings with the Chair and external induction training if they are new to charity trusteeship. New trustees receive a copy of the Articles of Association, all Board-level policies and previous annual accounts; they are briefed and trained so as to ensure they are conversant with the Charity's aims and objectives, along with the responsibilities of a trustee and board as identified by the Charity Commission.

The Charity does not remunerate any of its Trustees be they civilian or military, but refunds travel and incidental expenses if claimed.

### **Management and Administration**

As at year end, the charity employed 31 full and part-time staff (an increase of 1 in year, which had further risen to 34 by 1 April 2022) principally based in two locations: the Commando Training Centre Royal Marines, Exmouth; and HMS Excellent, Whale Island, Portsmouth; and in smaller numbers at Royal Marines Barracks Stonehouse, Plymouth; at the office of Patron Capital Partners LLP, Piccadilly,

London; and at Royal Marines Condor, Arbroath. 19 of the staff provide charitable delivery. The day-to-day control and administration of the Charity is delegated to the Chief Executive. The charity has a pay ratio of 4:1 between the Chief Executive's salary and the lowest paid full time charity employee. The sector average for a medium sized charity is 5:1.

The Trustees are responsible for setting the remuneration of the charity's staff, which is intended to reward the skills, experience and competences required for particular roles. In setting remuneration, the Trustees also consider several additional factors including an individual's geographical location, contribution, affordability and the remuneration offered by charities of a similar size.

#### **BACKGROUND**

#### **Our Beneficiaries**

A Corps of around 6,500, though forming only 4% of UK defence forces, Royal Marines provide 47% of UK Special Forces personnel. As elite personnel, they are disproportionately exposed to danger, which in turn has had disproportionate consequences over the past 20 years.

From the Afghanistan and Iraq campaigns there are 155 disabled Royal Marines, including 30 amputees and two tetraplegics who require through-life care. 256 Royal Marines suffered life changing injuries and had their service cut short as a result, 180 of whom have exhibited signs of post-traumatic stress, in addition to hundreds who have developed complex post-traumatic stress disorder though not physically injured.

During the first wave of the COVID-19 pandemic in 2020, several Royal Marines units were redirected from their defence tasks to support the NHS, Emergency Services, local authorities and Government at home and abroad In 2021, personnel from 40 and 42 Commandos, Commando Logistic Regiment, Commando Armoured Support Group and three RM bands were deployed to assist the NHS vaccination programme.

From April 2022, following on from the Defence Integrated Review and as part of the Royal Navy's transformation programme, Royal Marines will be permanently forward-based overseas in two Response Groups facing the UK's most significant overseas threats in the Baltic/High North, and the Gulf/Far East. This new role perpetuates the Royal Marines' high exposure to danger, increases the deployed footprint of the Corps to a higher level than during the Afghanistan campaign, and will increase the pressures that arise from service life on personnel and dependants.

The Corps Family is a community of approximately 120-150,000, a community of around 30,000 serving and former Royal Marines, the remainder dependants. All are beneficiaries of the Charity.

### Our case for support

We are the Royal Marines' own Charity set up in 1946, and so are uniquely placed to understand, respond and react, enabling Marines and their families to overcome their challenges.

### **Our Vision**

Offering lifelong support to the Royal Marines Family - Once a Royal Marine, always a Royal Marine.

#### **Our Ethos**

We embrace the Commando Values - Excellence, Integrity, Self-Discipline and Humility, and the Commando Spirit - Courage, Determination, Unselfishness and Cheerfulness, in order to enable the Commando Mindset - first to understand, first to adapt and respond, first to overcome.

### Our objectives and activities

The Articles of Association of RMA – The Royal Marines Charity specify the following objects:

- a. To maintain and increase the efficiency of the Royal Marines, and to promote and preserve the esprit de corps, heritage, ethos and traditions of the Corps;
- b. To assist or benefit persons serving in or who have served in the Royal Marines or of such dependants, spouses, civil partners, widows, widowers, children (including adopted children) or immediate close family of such persons as may for the time being be in need of charitable assistance or benefit;
- c. To commemorate and remember those members of the Royal Marines who have lost their lives or suffered injury, or put themselves at risk of loss of life or injury, in service of the Crown and to encourage public recognition of their service and sacrifice;
- d. To support the Royal Marines, the Royal Marines Cadet Section of the Sea Cadet Corps, the Royal Marines Cadet Section of the Combined Cadet Force, the Royal Marines Volunteer Cadet Corps by any other charitable means as the Trustees shall from time to time permit.

### **Our Mission**

Our support combines the following roles:

- Prevent ensure that members of our community do not descend into acute need;
- Respond provide holistic support to those who have serious mental, physical or other challenges which threaten their independence and dignity;
- Assure provide professional and safe support;
- Inform ensure that our community knows how to promote good health and welfare, and where and how to seek help;
- Collaborate ensure that members of our community are assisted by the most appropriate source.

Our work is in areas which span whole service provision from cadets to bereaved dependants:

Benevolence and Transition: we provide intelligent, cost-effective and sustainable solutions combining professional guidance and services with effective grant-making, in co-operation with partner agencies, charities and business. This is funded by money we raise ourselves; we receive no Government funding in normal circumstances, though this year we received support from the CJRS Furlough grant scheme due to the impact of the COVID-19 pandemic.

Amenities: we deliver appropriate and sustainable financial support to the serving Corps through infrastructure enhancements, adventure training, unit and family welfare, sport and regimental life in order to strengthen morale, improve effectiveness and encourage retention. Apart from support to families, this is funded by the voluntary donations of Royal Marines themselves or from historic reserves, rather than donations raised from the general public.

**Membership:** our membership (18,893 as at 31 December 2021, up 2,661 since 1 January 2021) is a focus for our preventative work, which we undertake to promote mental and physical wellbeing and to stave off charitable need and spend further down the line; this includes working through our 92

geographical and specialist branches to promote comradeship and mutual support. This is self-supporting from member fundraising, donations and historic Association reserves.

2021 saw the numbers requesting support rising, following trends from previous years but exacerbated by the COVID-19 pandemic.

#### **PUBLIC BENEFIT**

We provide quantifiable and tangible benefits to Defence and by extension to the public, underpinning its support of the Military Covenant between the Nation and its Armed Forces:

- Our work is retention positive. It supports RM units, personnel and families, providing a better
  quality of life and facilities/opportunities which the taxpayer cannot fund, thereby
  communicating to them that their contribution is recognised and valued. Our funding addresses
  specific needs identified by the Royal Navy which are deemed essential but for which no public
  funding is available, such as in-barracks social facilities, pastoral support work, family centres
  and childcare which are known to have an impact on retention.
- Our work contributes to military efficiency through our direct funding of the Corps Human Performance Operating Capability, and through funding of sport and adventure training. This improves physical and mental fitness, teamwork and cohesion, in addition to the improvement in morale and enhancement of retention.
- Our work improves the morale of the Royal Marines and its community through funding of activities such as unit functions and families' days which the taxpayer cannot support.
- We contribute to the welfare and mental wellbeing of the Corps Family through our Support Network, providing a network of locally based volunteers who are able to give additional help to veterans; through our funding of unit-based pastoral workers employed by the Aggie Weston's charity; and by offering speedy access to recognised locally based courses of therapy to veterans and serving personnel dependants, often following referrals from the NHS.
- We engage closely with the Commandant General Royal Marines and Corps Regimental Sergeant Major in order to ensure that the funding and services provided to the Corps are those most needed through the serving perspective.

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

The Trustees confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

### **POLICIES**

All the charity's board-level policies were reviewed in 2021.

### **Grant making policy**

Grants made by the Charity are made by the Trustees at their discretion and must be in accordance with the charitable purposes and objects of the Charity.

- a. They must be made only where public funding is unavailable.
- b. Each request or situation is considered on its own merits. Where situations have been previously considered (whether successful or not) any due diligence undertaken to reach an

earlier decision is made available to the Trustees.

- c. Sufficient due diligence is carried out to ensure that the request or situation meets both the charitable purposes, and the priorities for support set out in this policy.
- d. During board meetings, trustees consider bids for funding exceeding £20,000 and decide which fit the charity's criteria.
- e. The CE and Deputy CE hold delegated authority to make grants of up to £20,000 and £10,000 respectively within pre-set budgets agreed by Trustees; the Director of Health and Wellbeing and Head of Grants RNRMC hold delegated authority to make grants of up to £5,000 from within approved pre-set budgets, with authority to seek to almonise (share) grants with funds from other agreed sources; the Employment and Health & Wellbeing staff (administering RM Benevolent Fund grants) each have delegations of either £3,500 or £2,500.
- f. Any extraordinary or urgent bids exceeding £20,000 falling outside these parameters may be considered by a quorum of at least three Trustees as and when they are received, out of committee.
- g. Trustees have indicated that need presenting from the wounded, injured and sick should be met first from the Benevolent Fund, with the General Purpose Fund to being used primarily for welfare purposes which directly benefit serving individuals and their dependants or serving communities. It is intended that the Day's Pay Giving Funds serve primarily as the source for amenity grants for which funds raised from the General Public would not be appropriate, but the trustees have agreed that they may be used for welfare purposes (which is permitted by their governing documents) on a case-by-case basis.

### **Fundraising policy**

The Trustees reviewed and revised our fundraising policy during 2021 reflecting the advice of the Fundraising Regulator and need to assure our supporters and the wider public that we fundraise ethically and within the guidelines of the Charity Commission and the Fundraising Regulator's key principles and behaviours for a fundraising organisation to be legal, honest, open and respectful.

Our approach to fundraising rests on positive supporter engagement in order to enable us to attract, steward and maintain support, but also to protect our reputation. A key element is the segmentation of supporters through our Customer Relationship Management database, so that supporters receive communications at appropriate frequencies. The charity only fundraises and promotes support to the charity from individuals and companies following explicit written ('opt in') consent. Trustees and staff are aware of the need to protect the public, and especially vulnerable people, hence no cold call, telephone or street fundraising is carried out, and no bonuses or inducements are made to staff or volunteers. No professional fundraisers or commercial participators carried out any fundraising activities on behalf of the charity.

The charity is registered with the Fundraising Regulator (FR) and contributes to the FR levy on fundraising charities according to its income, adhering to the FR Code of Practice and to Charity Commission guidelines, particularly CC20 (Charity fundraising: a guide to trustee duties). Trustees are aware of the Commission's six fundraising principles and ensure adherence by charity staff through the oversight of a Fundraising sub-committee of the board: effective planning; supervision of fundraisers; protection of charity reputation, money and other assets; ensuring compliance with laws and regulations; following recognised standards; openness and accountability. Fundraising practices are monitored through a formal quarterly sub-committee meeting and quarterly board reporting, and oversight of volunteers by the Fundraising Manager, whose induction training includes the protection of vulnerable people. Failures to comply will be reported to the FR if they occur, as will complaints, for which there is a process to follow if received; there have been none of either in the last financial year or since the FR was introduced. Policies and processes are in place to ensure the Charity's compliance

with the General Data Protection Regulation (GDPR), particularly with regard to the use of personal data for fundraising purposes.

#### **ACHIEVEMENTS AND PERFORMANCE 2021**

### Response to COVID-19

The crisis resulted in the Charity staff ceasing office-based operations and moving to remote working from home; this was achieved seamlessly due to a major IT migration programme undertaken in late 2019. Staff continued to deliver most aspects of support remotely, returning to office in mid-2021. Our first priority was to provide support to the most vulnerable members of our community, those suffering from the downturn in the economy and the social impact of Coronavirus and particularly those who suffered more due to the social distancing measures imposed. Whilst not front line, we are confident that we have alleviated significant pressure on the NHS and government, as we continued to address the following crucial areas where COVID-19 impacted our community significantly:

- Mental ill-health across our community;
- Family stresses across our community;
- Medical discharges of serving Royal Marines;
- · Unemployment among veterans and dependants.

We are confident that we have become increasingly effective in supporting the Corps Family despite the challenges of the pandemic which ran throughout 2020 and 2021:

	2018	2019	2020	2021	% incr
Employment Assistance – discharged RMs	256	319	298	479	61
Addiction support	NA	43	60	89	48
Transition Support to Vulnerable Leavers	82	96	93	131	41
Armed Forces Compensation Tribunal Case Support	97	117	203	198	-2.5
Veteran Mental Health Referral Cases	79	92	113	102	-10
Total Benevolence Cases supported	1404	1662	1896	2794	47

Even before COVID-19, the Charity faced a significant challenge in fundraising:

- LIBOR bank fine funds are exhausted and will not be replaced;
- There is no direct government funding, though grants from the Armed Forces Covenant Fund Trust (a separate charity) do originate from the government
- Brexit anxieties and geopolitical issues undermining business confidence;
- No public campaigning by the Royal Marines meaning that the military have been out of mind.

The pandemic removed a significant proportion of our fundraising capability in 2020 and had a significant impact on the first half of 2021, recovering in the latter part of the year such that an expected £400K deficit was turned into a £275K+ surplus. This was due partly to lower demand for grants and administration costs, but also to increased regular giving, grants received and a successful London Guildhall Dinner in November.

### Smart working - collaboration with partners

We have worked increasingly closely with the NHS (OP Courage), the MOD Department for Community Mental Health and Third Sector partners with whom we have agreed formal MOUs: the Royal Navy & Royal Marines Charity, Walking With The Wounded, Supporting Wounded Veterans, the White Ensign Association, the Special Boat Service Association, Heropreneurs, High Ground, Rock to Recovery and

Bootnecks In2 Business. We collaborated regularly in 2021 with Combat Stress, Help For Heroes and the Regular Forces Employment Association.

In our grant making we work in close partnership with SSAFA-The Armed Forces Charity, The Royal British Legion and Naval Service charities: the Royal Navy and Royal Marines Charity, Greenwich Hospital, the Royal Naval Benevolent Trust, the Naval Children's Charity and the Royal Navy Officers' Charity, with our USP being our holistic assessment of needs leading to complementary monetary and non-financial support.

We have assisted the wider Naval charities to develop a more holistic service through embedding a RNRMC Casework Manager and three Transition Support Guides within our staff, while we are advising the Royal Naval Association, the White Ensign Association and Support Our Paras (the Parachute Regiment and Airborne Forces Charity) in the development of their services to reflect those offered to our members and beneficiaries.

### Rising need

Our outputs are driven by need. We have monitored need systematically over the last 5 years and can evidence that the need continues to rise; hence our work outputs continue to increase. In particular:

- Bucking the previous trend, in 2021 need rose faster in the serving community (numbers supported doubled) than in the veteran community (a rise of one third);
- it rose particularly in those requiring alcohol addiction support due to pressures of isolation arising from the COVID pandemic;
- the numbers of involuntarily discharged personnel supported with Employment advice rose steeply, but principally due to our newly gained ability to engage with all vulnerable leavers, including those warned off for medical discharge and all recruit leavers;
- there was a small decline in need in the veteran mental health sphere since the classic gestation period for PTSD is 7-10 years, meaning that we have most likely reached the peak in presentation following the 10<sup>th</sup> anniversary of the most bitter fighting in Afghanistan.

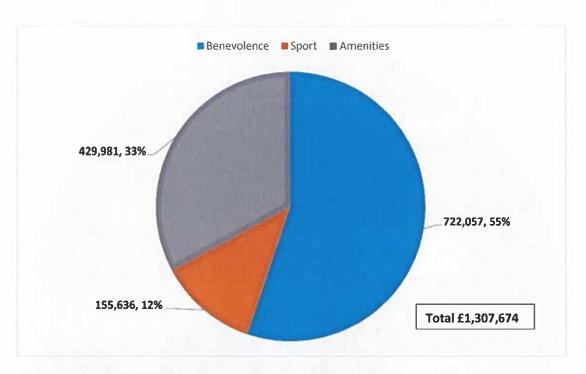
This rising need has led to increased spend by the Charity, having to put in place the people, resources and processes necessary to provide the effective first call support appropriate for our community:

- The appointment of a Transition Support Officer for Scotland and the North of England, enabling early intervention to stave off later interventions and increased spend, creating a virtuous circle whereby the beneficiary does not need further intervention;
- The appointment of a Recovery Support Worker to support the Alcohol and Addiction Adviser, ensuring that the preventative education work is not pushed out by the need to support struggling individuals:
- The recruitment of a third Armed Forces Compensation Scheme advocacy officer to deal with a steep rise in new cases in the final quarter of the year.

### Lifesaving support delivered

Since establishment of the Royal Marines Charitable Trust Fund (one of our precursor charities) in 2008, over £24.9M has been given in grants towards recovery, quality of life and through life care. The Charity achieved expenditure in 2021 on grants payable of £1,307,674.

**Total grants 2021** 

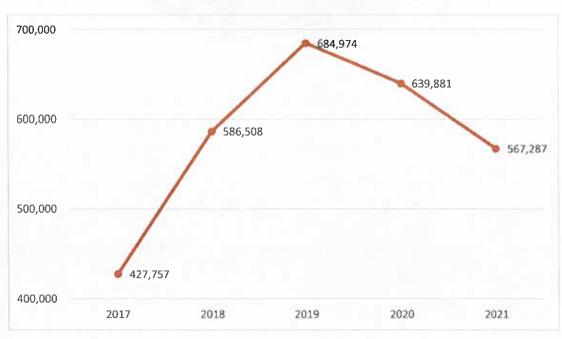


The delivery of support amounted to a further £1,115,487 giving a total of £2,423,161 of charitable delivery expenditure.

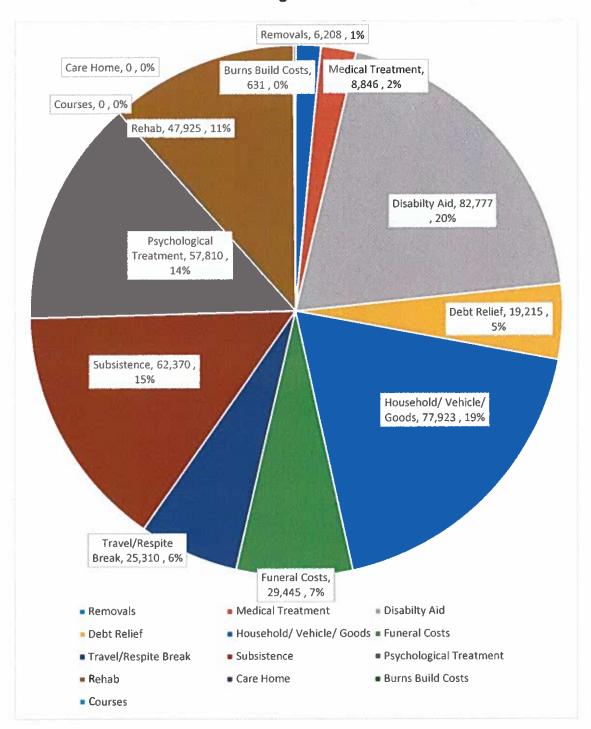
### Increased numbers supported

- Total number of beneficiaries supported by charitable interventions through year: 22,342 (2020: 20,744, 2019: 16,092).
- Total number of beneficiaries in need supported through financial and non-financial benevolence: 2,794 individuals (excluding their dependants) (2020: 1,896; 2019: 1,662; 2018:1,404).

### Royal Marines Benevolent Fund Spend on Welfare Grants to Individuals 2016-21



### RMBF breakdown of grants to individuals 2021



The reference to 'Burns build' represents the payment fees for the provision of an extension for an injured beneficiary's home.

- Total amount of amenities and sports/adventure training grants: £585,617 (as against £341,050 in 2020, £1,192,766 in 2019 and £1,011,557 in 2018, reflecting the slow return of Corps life and activities following the COVID 19 pandemic).
- Number of serving Royal Marines benefitting from amenities and sports grants: 19,548 (2020: 18,893; 2019: 14,430).

### Support outputs and impact:

- A record number of involuntarily discharged Royal Marines and vulnerable recruit leavers 479 (2020: 298, 2019: 319, 2018: 256) were provided with employment advice; 51 received funding grants totalling £73,000; 34 were assisted into employment worth over £1.4M in added local employment value (the Government's approved proxy value for one person being in employment for 12 months being £30,353); see the dedicated section on social value below.
- 198 War Pension and Armed Forces Compensation Scheme tribunal cases were supported, of which 172 were new in year (2020: 203, 2019: 117, 2018: 97).
- 89 individual addiction cases were supported (2020: 60, 2019: 43), 35 serving with a replacement cost of £4.375M if they had been discharged (since it costs a minimum of £125,000 to train a new recruit), and 54 veterans.
- 131 new vulnerable leavers were supported by our Transition Support Officers (2020: 93, 2019: 96, 2018: 62).
- A slightly reduced number of Veterans' Referral Plan mental health therapy cases were supported, 102 (2020:113, 2019: 92, 2018: 79, 2017: 26).
- Funding of £92,780 was provided for the coaching of 110 battling mental ill-health by Rock to Recovery (2020: 194, 2019: 193, 2018: 142).
- 19 other partner organisations were supported by funding of £395K, benefitting 147 individuals (double the financial support and double the numbers benefitting over 2020) alongside pastoral work at 4 units supported by funding of £45,000 to the Dame Agnes Weston Charity.



### The Gordon Messenger Centre – enabling resilience in the Corps Family

In 2020 the Charity completed a seven-year project to deliver a state of the art welfare and community facility at the heart of the Corps, the Gordon Messenger Centre for Resilience, which opened formally in September 2021 for welfare support, training, rehabilitation activities, briefings, employment workshops, community events for serving and veteran Royal Marines, family activities, a children's creche, charity meetings, cadet activities and support to sporting events on the adjacent sports fields.

Named after the Patron of the Charity, General Sir Gordon Messenger, the centre has a large hall, cafeteria and kitchen area, meeting room, office, indoor and outdoor play areas. This £2.8M project, which could not be funded by the MOD, was funded through grants and donations of £1.9M, and £900K from Charity general funds. Further grants of just over £9K were made in 2021 to enhance the equipping of the Centre. A local steering group on which the Charity is represented will oversee use in accordance with the charitable objects of the Charity and will capture feedback to the Corps and trustees annually.

#### Created Social Value:

Since 2018 the Charity has been capturing metrics using government approved Themes, Outcomes and Measures (TOMS) including calculations of added social value, with the assistance of the <u>Social Value Portal</u>. Government TOMS are concerned with jobs and skills, and societal and community development, to work out appropriate. There are 75 metrics captured monthly.

Areas where extra value was added were as follows:

- · Family members supported through Association events;
- Veterans attending parades;
- Discharged RM assisted into full time employment;
- Hours dedicated to supporting RMs into work by providing career mentoring, including mock interviews, CV advice, and careers guidance;
- Unpaid work experience provided by employer partnerships;
- Time dedicated to supporting divorcing families;
- Increase in lump sum and pension won following the tribunal and pension advice service.

The Social Value created by the Charity as measured through the <u>Social Value Portal Themes</u>, Outcomes and Measures in 2021 was £3,167,756.

This sum does not tell the whole story of what the Charity delivers, as it only captures value to wider society and not that delivered specifically to the military community. This incremental support to the serving Corps Family not captured in SVP was £155,636, while the value added to the Corps through evidenced retention resulting from the Charity's interventions was worth a further £4,375,000.

Therefore, the total social value created in 2021 was worth £7,698,392, meaning that every £1 donated to the Charity was turned into £3.17 of charitable value created when set against charitable spend of £2,423,161.

### **FINANCIAL REVIEW**

The Trustees consider that expenditure has been within the Objects of the Charity during the reporting period. They consider that the Charity remains healthy and thus able to meet its future charitable obligations.

The Charity was again reliant on income from donations, grants, fundraising events and investments. In 2021, the COVID-19 crisis removed a significant proportion of our fundraising capability in the first half of the year, but income generation recovered in the second half meaning that that the Charity surpassed the gross fundraising budget by over £320K, principally due to the success of the London Guildhall dinner in November:

- Income generation was diversified across a number of strands: major donor and corporate gifts, regular giving and one-off donations, trusts and foundations, grants, community fundraising (either Charity-organised initiatives or individuals undertaking their own initiatives) and legacies;
- Total gross Voluntary Income (i.e. fundraised) for the Group was £3.53M (2020: £2.4M);
- £334K was received in legacies, a £75K increase on 2020 despite delays in Probate caused by the pandemic;
- The cost of raising funds within the charity increased from £1.29M to £1.6M, reflecting a return to fundraising activity.

- Total Net income for the Charity (including grants received and after cost of raising funds) was £234K behind budget at £2.7M, but £500K above total net income in 2020, showing a strong recovery after the pandemic;
- Investment income was £211K versus a budget of £211K;

The Charity received services in kind valued at £146,020 from our parent charity RNRMC. This includes finance and amenity grants administration and some HR support. The Charity also received donated services from Patron Capital Partners LLP in the form of office facilities valued at £56K.

### Investment policy and performance

The Articles of Association authorise Trustees to make and hold investments using the funds of the Charity within current rules and regulations.

A joint review of investment manager was been held by RNRMC and the Charity in early 2021, with a decision to appoint Sarasin and Partners LLP. The transfer of the investments funds previously held by Cazenove Capital Management and Newton was complete by the end of August 2021.

The whole fund value of the Charity rose from £13.2M to £14.7M in year; £1.2M was due to gains in investment funds and £340K due to the in-year income surplus.

The oversight of the management of the Charity's investments lies with a nominated trustee (Mr Keith Breslauer), and also with the Investment Committee (IC) of RNRMC, which is responsible for monitoring the performance of the investment managers in line with the investment strategy approved by the Board alongside RNRMC. The Board is grateful for the services of Mr Mark Fitzgerald, who acts as an independent adviser to the Board and on the IC.

### **Reserves Policy**

- a. The Charity hold reserves for the following reasons:
  - In order to ensure that the Charity is able to meet unexpected and unbudgeted demands;
  - In order to ensure the Charity's short-long term sustainability in a context where it must generate
    its own income to cover costs;
  - In order to ensure continuity of service to beneficiaries in the event of an unexpected decline in charitable income;
  - In order to enable the Board to fund any required transformation of operating model.
- b. The particular context in which RMA-The Royal Marines Charity operates is conditioned by the operations of the Royal Marines, and is changing and uncertain:
  - The actuarial liabilities of the Charity in the medium-long term are not known since the military operational commitments of the Corps and their consequence on the Charity's beneficiaries cannot be planned for; their frequent and changing operational deployment pattern leads to disproportionate exposure to the possibility of death or injury, therefore increasing the chances of casualties and potential future calls on funds. Indeed, in the event of a major operation, the Trustees may find that they must draw on a substantial amount of capital to assist the Corps family at a time of need; hence reserves must be readily accessible.
  - The beneficiary community, estimated to be in the region of 120-150,000 (serving and veterans with dependants), will remain stable in size for the next 30 years since the size of the Corps itself has changed little over that period, while life expectancy continues to lengthen and the welfare needs of the elderly become more complex.
  - The fundraising and income generating context for military charities has become more challenging following the cessation of large-scale overseas operations in 2014, meaning that the military community and its supporting charities are no longer in the public eye as they once were, and competition from other charitable causes has become stronger.

- c. The reserves of the Charity must be flexible to meet these changing demands and calls on the Charity's funds, which are held and applied for many different activities in line with its wide range of charitable objectives and strategic plans, arguably the widest of any military charity.
- d. Whilst the total value of the reserves held in investments as at 31 December 2021 was £12.18M,
  - £2.97M is held in restricted funds which arise from the Royal Marines Day's Pay Giving schemes, money which may only be applied in specific circumstances to support regimental life, welfare, sport and adventure training. These funds are principally held in investments to ensure that there is a balance of income to meet the needs of current beneficiaries, but also growing capital to ensure that the needs of future beneficiaries are met, in order that they remain a sustainable resource for the Corps for future generations;
  - £1.91M is held in the restricted Royal Marines Benevolent Fund, which may only be applied to benevolence grants and support, projected to cost £1.7M in 2021;
  - £0.14M is also a restricted fund to be applied in grants supporting the activities of Royal Marines cadets.
  - £1M is held in a designated fund with the intention of part-funding a National Museum of the Royal Navy project to provide a new Royal Marines Museum, which will begin to be delivered in late 2022
  - £0.5M is held in a designated fund to support the membership activities of the Royal Marines Association:
  - £5.66M is left as unrestricted funds, however of this £3.21M is held as a minimum reserve against the potential financial impact of identified, tabled and mitigated risks which could impact on the Charity's ability to deliver its objectives.
- e. Therefore, the free reserves of the charity are £2.45M, which equates to just over 6 months of expenditure to provide for grants, services and the administration of the Charity.

#### RISK MANAGEMENT

The Charity Trustees have considered the major risks to which the Charity is exposed and review those risks and the established systems and procedures to manage those risks through oversight of a risk register at each Trustee meeting. This register is directly linked to the delivery programme in order to ensure that risks which cannot be removed are mitigated against through the operations of the Charity's staff. A three-stage line of defence assurance system is in place, based on the regular checks of staff, the oversight of trustees, and the annual interrogation of the appointed auditor.

Principal risks identified as at 31 December 2021 were:

Risk	Mitigation
<ul> <li>Financial which includes:</li> <li>Not meeting our Voluntary Income targets;</li> <li>Constraining Corporate and Major Donors;</li> <li>Loss or reduction of funding streams.</li> </ul>	<ul> <li>We have diversified our income generation opportunities as much as possible, focusing particularly on strengthening the support of major individual and corporate donors, trusts and statutory grants.</li> </ul>
These risks would reduce our capacity to deliver our strategy.	<ul> <li>In the COVID-19 context this means identifying companies, donors, trusts and foundations which have proved resilient in the economic downturn.</li> <li>We are further developing measurement of whote social value to demonstrate impact to donors, and our marketing function in order better to promote case studies</li> <li>We have a systematic approach to budget setting and financial planning with detailed monthly sequencing and monitoring during</li> </ul>

Governance which includes:  Lack of compliance with legal and regulatory requirements;  Breach of data and/or IT breach by external agents;  Lack of impact/outcome evidence may lead to sub-optimal block grant making.  These risks will impact our operational delivery and increase regulatory scrutiny, both of which will impact our ability to deliver our objectives.	the year, with monthly cashflow projections and quarterly forecasts used to mitigate any budget/income pressures that arise during the year.  • We regularly review our investment strategy and its performance managed by appointed external fund managers.  • The Board has adopted a policy of holding between 5 and 6 months of expenditure in cash reserves, increased from 2-3 previously.  • We have reviewed our insurance needs and provider to ensure financial losses are minimised.  • A Chair-led comprehensive governance review was completed in 2021, identifying areas of improvement for governance, skills gaps and trustee succession planning.  • We have reviewed all Charity policies and ensured that all required Board level policies have been refreshed for 2022.  • We are registered with the Fundraising Regulator to evidence our compliance with the Charities Act 2016 and comply with regulations; no complaints were received in 2021.  • We benefit from the extensive cyber protection provided by our internet provider.  • We have developed improved methods of monitoring the impact of grants made to individuals and organisations, including ensuring safeguarding protocols are in place
Reputational which includes:  Lack of control of funded organisations' activities;  Lack of control of membership branches and individual members.  These risks would impact our reputation which is absolutely essential to keep key stakeholders, funders and beneficiaries positively engaged in assisting us delivering our outcomes.	<ul> <li>with those we fund.</li> <li>We are developing a PR function which will give the capability to respond to reputational challenge, with direct links into Navy Media.</li> <li>We expect regular reports to the Board of Trustees from through year funded organisations and implement MOUs where appropriate.</li> <li>We have revised terms and conditions for those outside organisations.</li> <li>Our branch and membership byelaws are subject to close oversight from the Membership Committee.</li> </ul>
People which includes: Inability to recruit and retain people with the required skills and expertise; Appropriate training and safeguarding for all staff; Burnout due to increased demand for support.  These risks would reduce our effectiveness to deliver our objectives, reducing our impact.	<ul> <li>We have introduced a revised Performance and Development Report to improve our performance and focus on learning and development.</li> <li>We conduct an annual Training Needs Analysis, leading to whole staff training as appropriate, and individual education and learning needs being addressed.</li> <li>We have built extra staffing resource to face increased demand.</li> <li>We have introduced an Employee Assistance</li> </ul>

Programme and regularly consider staff

workloads, promoting positive mental health and work-life balance.

The Trustees consider by reviewing accounts and cashflow at each Board meeting that they are able to manage income over expenditure effectively, whilst they are also able to seek advice from the RNRMC Group Investment and Finance Risk and Audit Committees and other specialist advisors, all who have a depth of relevant experience.

#### **FUTURE PLANS**

### Strategy and Programme 2022-24

In 2021 the Trustees conducted a strategic review across every aspect of the Charity's delivery, resulting in timetabled new delivery and delivery improvements against measurable outcomes to be achieved by the end of 2024.

We are following a 3-year budgeted delivery programme with associated risk register based on the revised strategies, delivered by the staff but with regular reporting oversight from the sub-committees allied to the Charity's functional teams, which in turn report to the Board.

This programme will ensure that the charity is proactive and bold, differentiated, sustainable, owned by the Corps Family, recognised by the wider community, and effective (efficient, cost-effective and achieving maximum impact). The programme ensures the following strategic objectives will be secured:

- 1. We will enable those we serve to live by the Commando Mindset (restoring, maintaining and enhancing independence, dignity and effectiveness) through financial and non-monetary support;
- 2. We will promote and sustain the Royal Marines brand and esprit de corps;
- 3. We will increase and achieve a representative membership mix of the Corps Family and supporters, in order that the Charity and Association become the heart of the Corps Family.

In particular, the Charity has the following desired operational outcomes by the end of 2024:

- 1. To be the natural and trusted first point of contact for the Corps Family
- 2. To offer active and effective support to Commando Forces
- 3. To be the leading UK regimental charity championing our members and enabling collaboration between major tri-service associations
- 4. To number 24,000 members with a younger demographic
- 5. To have an enhanced geographical footprint
- 6. To have better trained and enabled volunteers
- 7. To enable a fully developed PR function to enable advocacy
- 8. To secure an annual net income £5mln (currently £3mln) including sustainable Major Donor and Corporate Income

The Executive has commenced further work to identify likely demographic and actuarial changes of the beneficiary community in the next 5-10 years, the revised operational commitments of the Royal Marines, and other accepted trends in the serving and veteran military population of the UK, with the opportunities and challenges that will be presented in order to ensure appropriate and effective support. We will seek to develop the Unique Selling Point of the charity as the embedded charity of the Corps, so uniquely placed to provide appropriate charitable support.

Budgeted spend to deliver necessary support in 2022 has led to the trustees approving a deficit budget of (£530,000). There are sufficient free reserves for 10 months of expenditure as at the time of signing, but if fundraising and other income-generating activities are not able to continue normally, the trustees will need to liquidate investments which are intended to be held for the long term in order to generate a recurring income stream for beneficiaries. Cashflow is monitored monthly, looking forward 12 months. Based on the revised forecasts the Trustees are satisfied that there is a reasonable expectation that

the company has adequate resources to continue in operational existence for the foreseeable future. The company therefore continues to adopt the going concern basis in preparing its financial statements.

### **ACKNOWLEDGEMENTS**

The Board wishes to place on record its gratitude to all those who have contributed to the fundraising progress of the Charity and its outputs in 2021, in particular:

- Our principal corporate partner Patron Capital Advisers LLP and its Managing Director (and our trustee) Mr Keith Breslauer, who have enabled the generation of further income by bringing in substantial support from other corporates and individuals, alongside giving support to individual Royal Marines seeking employment or training, whilst also providing meeting rooms, an office space and secretarial assistance free of charge;
- Peak Scientific with June and Robin MacGeachy, Olympian Homes with Mark Slatter, and Mundy Group with John Mundy who have continued to provide significant donations and support;
- The Armed Forces Covenant Fund Trust, which has provided substantial support to the charity's work in year with £35,000 Positive Pathways funding towards the 2021 Norway Families Deployment, £20,000 from its Force for Change programme towards branch welfare support, and £250,250 from its One is Too Many suicide prevention programme.
- Other individuals who have provided substantial donations are too numerous to mention in full, but
  particular thanks must go to supporting organisations the Globe & Laurel magazine which has
  provided a further substantial donation of £105,000, the Royal Marines Band Service, the Royal
  Marines Sports Association, Commando Training Centre Royal Marines, and all regular and reserve
  units of the Corps; and to the tireless army of community fundraisers, most of whom are members
  of our Association.

The Board wishes to thank the RNRMC for its substantial back-office support provided pro bono during the year, alongside its significant £100,000 grant towards veteran benevolence support. The Trustees also thank other independent charities and organisations with which it works closely: SSAFA the Armed Forces Charity, the Royal Naval Benevolent Trust, the Naval Children's Charity, the Royal Navy Officers' Charity, The Royal British Legion, Greenwich Hospital, the Special Boat Service Association, the White Ensign Association, Aggie Weston's, Walking With the Wounded, Supporting Wounded Veterans, Combat Stress, Help For Heroes, Heropreneurs, Bootnecks in 2 Business and Rock to Recovery.

### Statement of Trustees' Responsibilities

The trustees (who are also the directors of RMA-The Royal Marines Charity for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial period that give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- · select suitable accounting policies and then apply them consistently;
- comply with applicable accounting standards, including FRS 102, subject to any material departures disclosed and explained in the financial statements;
- state whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures which are explained in the financial statements;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 as amended by The Charities Accounts (Scotland) Amendment (No. 2) Regulations 2014.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The charitable company has taken advantage of the small companies' exemption.

Mrs LR Fordham (Chairman)

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### REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBER OF ROYAL MARINES ASSOCIATION- THE ROYAL MARINES CHARITY

### Opinion

We have audited the financial statements of The Royal Marines Charity for the year ended 31 December 2021 which comprise the Group Statement of Financial Activities, the Group and Parent Charitable Company Balance Sheets, the Group Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 'The Financial Reporting Standard Applicable in the UK and Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs
  as at 31 December 2021 and of the group's incoming resources and application of resources,
  including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 (as amended), regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Charities Act 2011.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBER OF ROYAL MARINES ASSOCIATION- THE ROYAL MARINES CHARITY

### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' annual report has been prepared in accordance with applicable legal requirements.

### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters where the Companies Act 2006, the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Charities Act 2011 require us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- · we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Annual Report and from preparing a strategic report.

### Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on pages 21-22 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005, the Companies Act 2006 and Section 151 of the Charities Act 2011 and report to you in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

## REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBER OF ROYAL MARINES ASSOCIATION- THE ROYAL MARINES CHARITY

- Identify and assess the risks of material misstatement of the financial statements, whether due
  to fraud or error, design and perform audit procedures responsive to those risks, and obtain
  audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of
  not detecting a material misstatement resulting from fraud is higher than for one resulting from
  error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the
  override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purposes of expressing
  an opinion on the effectiveness of the group and parent charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group and parent charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the group or parent charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including
  the disclosures, and whether the financial statements represent the underlying transactions and
  events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities
  or business activities within the group to express an opinion on the consolidated financial
  statements. We are responsible for the direction, supervision and performance of the group
  audit. We remain solely responsible for our audit report.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

## Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the charitable company.

#### Our approach was as follows:

 We obtained an understanding of the legal and regulatory requirements applicable to the charitable company and considered that the most significant are the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 (as amended), regulations 6 and 8 of the

Date: ..... 18 May 2022

### REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBER OF ROYAL MARINES ASSOCIATION- THE ROYAL MARINES CHARITY

Charities Accounts (Scotland) Regulations 2006 (as amended), the Charities Act 2011, the Charity SORP, and UK financial reporting standards as issued by the Financial Reporting Council.

- We obtained an understanding of how the charitable company complies with these requirements by discussions with management and those charged with governance.
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.
- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.
- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

### Use of this report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006; and to the charity's trustees, as a body, in accordance with Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005, and in respect of the consolidated financial statements, in accordance with Chapter 3 of Part 8 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters which we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charitable company, the charitable company's members, as a body, and the charity's trustees, as a body for our audit work, for this report, or for the opinion we have formed.

Moore Krighton John LLP

Neil Finlayson (Senior Statutory Auditor)
for and on behalf of Moore Kingston Smith LLP
Chartered Accountants
Statutory Auditors
Devonshire House
60 Goswell Road
London
EC1M 7AD

Moore Kingston Smith LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

## RMA THE ROYAL MARINES CHARITY CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2021

		Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
INCOME & ENDOWMENTS	Note	£	£	£	£
Donations and legacies	4	2,626,104	899,810	3,525,914	2,398,495
Other trading activities		528,481	3,619	532,100	441,200
Investment income	5	121,746	89,491	211,237	308,683
		3,276,331	992,920	4,269,251	3,148,378
Charitable activities Other income- CJRS grant	6	- 2,726	341,828	341,828 2,726	357,049 72,028
Total operating income		3,279,057	1,334,748	4,613,805	3,577,455
EXPENDITURE					
Raising funds Investment management fees Fundraising costs		5 <b>4</b> ,085 1,799,502	44,199 13,306	98,284 1,812,808	79,442 1,500,309
Total cost of raising funds		1,853,587	57,505	1,911,092	1,579,751
Charitable activities Benevolence (Through life) Amenities (Quality of life) Sport (Fit for life)		249,474 312,946 114,852	936,112 551,674 258,103	1,185,586 864,620 372,955	1,114,839 3,397,363 330,632
Total charitable expenditure	7	677,272	1,745,889	2,423,161	4,842,834
Total operating expenditure		2,530,859	1,803,394	4,334,253	6,422,585
Net operating income/(expenditure)	)	748,198	(468,646)	279,552	(2,845,130)
Net gains/(losses) on investment assets	17	691,164	482,031	1,173,195	(662,050)
Net (expenditure)/income		1,439,362	13,385	1,452,747	(3,507,180)
Gross transfers between funds	22	la l			
Net movement in funds		1,439,362	13,385	1,452,747	(3,507,180)
Total funds brought forward	22	8,182,471	5,187,083	13,369,554	16,876,734
Total funds carried forward	22	9,621,833	5,200,468	14,822,301	13,369,554
		10811			-7

The charity has no recognised gains or losses for the year other than as detailed above.

The net movements in the charity's funds for the year arise from the charity's continuing activities.

The notes on pages 30 to 46 form part of these accounts.

## ROYAL MARINES ASSOCIATION- THE ROYAL MARINES CHARITY BALANCE SHEET- GROUP AND CHARITY AS AT 31 DECEMBER 2021

	Note	Group 2021 £	Group 2020 £	Charity 2021 £	Charity 2020 €
Fixed assets	11010	~	~	-	~
Intangible assets	15	225,539	107,762	225,539	107,762
Tangible assets	16	538,733	557,302	534,979	553,966
Investments	17	12,178,062	11,086,093	12,178,162	11,086,193
		12,942,334	11,751,157	12,938,680	11,747,921
Current assets					
Stock	18	229,884	195,003	60,941	60,651
Debtors	19	399,416	314,869	365,654	284,424
Cash at bank and in hand	10	1,869,723	1,988,262	1,748,618	1,770,631
Liabilities		2,499,023	2,498,134	2,175,213	2,115,706
Creditors falling due within one year	20	(584,989)	(834,737)	(463,472)	(672,673)
Net current assets		1,914,034	1,663,397	1,711,741	1,443,033
Total assets less current liabilities		14,856,368	13,414,554	14,650,421	13,190,954
Creditors falling due in more than one year	21	(34,067)	(45,000)	-	2
Net assets		14,822,301	13,369,554	14,650,421	13,190,954
Accumulated funds					
Restricted funds	22	5,200,468	5,187,083	5,200,468	5,187,083
Unrestricted funds	22	9,621,833	8,182,471	9,449,953	8,003,871
Total accumulated funds		14,822,301	13,369,554	14,650,421	13,190,954

Company registration number: 07142012

The charitable company has taken advantage of the small companies' exemption.

Lynn CFarallen

Mrs LR Fordham (Chairman)

## ROYAL MARINES ASSOCIATION- THE ROYAL MARINES CHARITY CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2021

	2021 £	2020 £
Cash flow/(outflow) from operating activities		
Net cash (used in) operating activities	(249,658)	(554,305)
Cash flows from investing activities		
Investment income and interest received	211,237	308,683
Proceeds from disposal of fixed asset investments excluding endowment funds	12,179,821	4,227,223
Acquisition of fixed asset investments excluding endowment funds		W
	(12,098,595)	(2,894,265)
Payments to acquire tangible fixed assets Payments to acquire intangible fixed assets	(5,068) (150,343)	(749,651) (107,762)
	137,052	784,228
Cash (outflow)/inflow from financing activities		
Bank loan (paid)/received	(5,933)	50,000
Net (decrease)/increase in cash and cash equivalents Cash and cash equivalents at beginning of year	(118,539) 1,988,262	279,923 1,708,339
Cash and cash equivalents at end of year	1,869,723	1,988,262
Reconciliation of net income/ (expenditure) to net cash flow		
	2021 £	2020 £
Net income/(expenditure)	1,452,747	(3,507,180)
Adjustments for:		
Depreciation charge	23,637	32,491
Amortisation charge	32,566	
Net (gains)/losses on investments	(1,173,195)	662,050
Investment income	(211,237)	(308,683)
Grant to MOD- fixed asset disposal	(0.4.004)	2,740,335
(Increase) in stock	(34,881)	(9,418)
(Increase)/decrease in debtors	(84,547)	80,178
(Decrease) in creditors	(254,748)	(244,078)
Net cash (used in) operating activities	(249,658)	(554,305)

### 1. ACCOUNTING POLICIES

### a) Basis of preparation

These financial statements are prepared on a going concern basis, under the historical cost convention, as modified by the revaluation of investments being measured at fair value through income and expenditure within the Statement of Financial Activities.

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The Charitable Company and its subsidiaries are a public benefit group for the purposes of FRS 102 and therefore the Charity also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP), the Companies Act 2006, the Charities Act 2011 and Charities Accounts (Scotland) Regulations 2006 as amended by The Charities Accounts (Scotland) Amendment (No. 2) Regulations 2014.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest pound.

The principal accounting policies adopted in the preparation of the financial statements are set out below.

### b) Going concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions, including those arising from the COVID-19 pandemic, that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charitable group's forecasts and projections and have taken account of pressures on donation and investment income. After making enquiries the trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

### c) Group financial statements

These financial statements consolidate the results of the Charity, TRMC Enterprises Limited and the RM Shop Limited, wholly owned trading subsidiaries on a line by line basis. A separate Statement of Financial Activities and Income and Expenditure Account is not presented for the Charity itself as the Charity has taken advantage of the exemptions afforded by section 408 of the Companies Act 2006.

### d) Income

All income is recognised when there is entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Legacies are recognised following probate and once there is sufficient evidence that receipt is probable and the amount of the legacy receivable can be measured reliability. Where entitlement to a legacy exits but there is uncertainty as to its receipt or the amount receivable, details are disclosed as a contingent asset until the criteria for income recognition are met.

Income is deferred when the donor attaches conditions outside the charity's own control or specifies that the resources are to be used in a future accounting period.

Investment income is received net of investment management fees but is grossed up in the accounts for investment management fees.

### Government grants

Grants relating to revenue are recognised in income on a systematic basis over the periods in which the entity recognises the associated costs for which the grant is intended to compensate. This includes £2,726 (2020: £72,028) of Government assistance under the Coronavirus Job Retention Scheme (CJRS) relating to staff who were furloughed due to Covid-19.

### e) Volunteers and donated services and facilities

The value of services provided by volunteers is not incorporated into these financial statements.

Where services are provided to the charity as a donation that would normally be purchased, this contribution is included in the financial statements at an estimate based on the value of the contribution to the charity.

### f) Expenditure

Liabilities are recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Grants payable are payments made to third parties in the furtherance of the charitable objects of the Charity. Unconditional grant offers are accrued once the recipient has been notified of the grant award and its payment is probable. Grant awards that are subject to the recipient fulfilling performance or other conditions are accrued when the recipient has been notified of the grant and either the performance condition is met or any remaining unfulfilled condition attaching to the grant is outside of the control of the Charity.

### g) Irrecoverable VAT

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

### h) Allocation of overhead and support costs

Overhead and support costs have been allocated first between cost of generating funds, charitable activities and governance. Overhead and support costs relating to charitable activities have been apportioned between activities.

### i) Cost of raising funds

The cost of raising funds consists of investment management fees and fundraising costs including an apportionment of overhead and support costs.

### j) Charitable activities

Costs of charitable activities include grants payable and other costs directly associated with providing sports, amenities, prizes and awards, dependants grants or benevolence to beneficiaries and an apportionment of overhead and support costs.

### k) Governance costs

Governance costs comprise all costs involving the public accountability and running of the charity and its compliance with regulation and good practice. These costs include costs related to statutory audit, legal fees and trustee meeting expenses together with an apportionment of overhead and support costs.

### I) Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable are charged to the Statement of Financial Activities in the period to which they relate.

### m) Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments. Financial instruments are recognised in the company's balance sheet when the charity becomes party to the contractual provisions of the instrument. Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

With the exceptions of prepayments and deferred income all other debtor and creditor balances are considered to be basic financial instruments under FRS 102. See notes 19 and 20 for the debtor and creditor notes.

### n) Stock

Stock is stated at the lower of cost and net realisable value.

### o) Tangible fixed assets

Individual fixed assets costing £500 or more are capitalised at cost.

Tangible fixed assets are depreciated on a straight line basis over their estimated useful economic lives as follows:

Computer and office equipment

over 3 years straight line

Freehold property Leasehold property over 50 years straight line
 over the life of the lease

### p) Intangible fixed assets

Intangible fixed assets are amortised on a straight line basis over their estimated useful economic lives as follows:

Software

- over 3 years straight line

At the end of each reporting period, the residual values and useful lives of assets are reviewed and adjusted if necessary. In addition, if events or change in circumstances indicate that the carrying value may not be recoverable then the carrying values of tangible fixed assets are reviewed for impairment.

### q) Investments

Investments are stated at market value inclusive of accrued income as at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluation and disposals throughout the year.

Changes in fair value and gains and losses arising on the disposal of investments are credited or charged to the income or expenditure section of the Statement of Financial Activities as 'gains or losses on investments' and are allocated to the appropriate fund holding or disposing of the relevant investment.

### r) Funds structure

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor.

Unrestricted funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.

### s) Heritage assets

The Charity is the owner of a collection of Paintings, Silverware and other items. Many precious works are contained within messes across the Corps, which is housed and managed on behalf of the Charity by Serving Royal Marines within the Corps Secretariat. The collection is considered irreplaceable and as such it is not possible to attribute a reliable cost or value to it. It is additionally considered that the process of obtaining valuations of the collection would be disproportionate to any public benefit that might be derived and that it is impractical to apply conventional valuation techniques to the collection, due to the uniqueness of its nature.

### t) Critical accounting estimates and areas of judgement

In the view of the trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

### 2. LEGAL STATUS OF THE CHARITY

The charity is a company limited by guarantee and has no share capital. The sole member of the Charity is The Royal Navy and Royal Marines Charity. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

### 3. FINANCIAL ACTIVITIES OF THE CHARITY

The financial activities shown in the consolidated statement includes those of RMA-TRMC and its wholly owned trading subsidiaries TRMC Enterprises Limited and Royal Marines Shop Limited.

A summary of the financial activities undertaken by the RMA-TRMC is set out below:

2021	2020
£	£
4,119,516	3,184,557
(2,235,639)	(4,715,469)
(1,597,605)	(1,285,840)
286,272	(2,816,752)
1,173,195	(662,050)
1,459,467	(3,478,802)
13,190,954	16,669,756
14,650,421	13,190,954
5,200,468	5,187,083
0,440,053	8,003,871
14,650,421	13,190,954
	4,119,516 (2,235,639) (1,597,605) 286,272 1,173,195 1,459,467 13,190,954 14,650,421

### 4. VOLUNTARY INCOME

		Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £
	Donations Subscriptions Legacies	2,500,030 - 126,074	158,970 532,985 207,855	2,659,000 532,985 333,929
		2,626,104	899,810	3,525,914
		Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
	Donations	1,509,591	104,392	1,613,983
	Subscriptions Legacies	87,175	525,373 171,964	525,373 259,139
		1,596,766	801,729	2,398,495
5.	INVESTMENT INCOME			
		Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £
	Dividends – United Kingdom equities Dividends – Non-UK equities Fixed Interest - UK Property Fund Unit Trust Other Interest on cash deposits	54,591 22,868 4,263 21,931 16,916 1,177	35,335 17,162 2,962 17,297 15,819 767 149	89,926 40,030 7,225 39,228 32,735 1,944 149
		121,746	89,491	211,237
		Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
	Dividends – United Kingdom equities Dividends – Non-UK equities Fixed Interest - UK Property Fund Unit Trust Interest on cash deposits	85,510 5,559 10,872 19,022 55,285 20 176,268	38,805 5,656 10,903 19,403 57,629 19	124,315 11,215 21,775 38,425 112,914 39 308,683

6.	INCOME FROM CHARITABLE ACTIV		restricted Funds	Restricted Funds	Total Funds	
			2021	2021	2021	
			£	£	£	
	Other grants received	:	<u>-</u>	341,828	341,828	
		Un	restricted Funds 2020	Restricted Funds 2020	Total Funds 2020	
			£	£	£	
	Other grants received		15,000	342,049	357,049	
7.	ANALYSIS OF CHARITABLE EXPENS	DITURE				
		Grants Payable	Other Direct Costs	Support Costs (see note 10)	Total 2021	
		£	£	£	£	
	Fit for life pathway Quality of life pathway Through life pathway	155,636 429,981 722,057	- - 28,890	217,319 434,639 434,639	372,955 864,620 1,185,586	
	, modgi, mo palima,	1,307,674	28,890	1,086,597	2,423,161	
		Grants Payable	Other Direct Costs	Support Costs (see note 10)	Total 2020	
		£	£	£	£	
	Fit for life pathway Quality of life pathway Through life pathway	121,835 2,979,771 689,134	- - 8,113	208,797 417,592 417,592	330,632 3,397,363 1,114,839	
		3,790,740	8,113	1,043,981	4,842,834	
8.	ANALYSIS OF GRANTS PAYABLE					
			Grants to institutions	Grants to individuals	Total 2021	Total 2020
			£	£	£	£
	Fit for life pathway Quality of life pathway Through life pathway		228,614 166,389	155,636 201,367 555,668	155,636 429,981 722,057	121,835 2,979,771 689,134
	Total		395,003	912,671	1,307,674	3,790,740

Analysis of institutions receiving grants:

	2021
	£
Globe & Laurel Rock to Recovery Dame Aggie Westons Human Performance Operating Centre Commando Training Centre Royal Marines Hants County Council- Holmes Wake Walking With The Wounded 40 Commando Royal Marines Gordon Messenger Centre Commando Logistic Regiment Hasler Organisations < £5k	84,126 78,820 45,321 32,229 25,022 13,713 12,663 10,000 9,705 7,500 5,000 71,617

### 9. ANALYSIS OF DIRECT GOVERNANCE COSTS

	Unrestricted Funds 2021	Restricted Funds 2021	Total Funds 2021
A 100 1	£	£	£ 24.404
Auditor's remuneration	24,101	-	24,101
Legal fees	26,888	-	26,888
Trustees' expenses	4,034	-	4,034
Meeting expenses	1,091	-	1,091
Other governance costs	2,923		2,923
	59,037	<u>-</u>	59,037
		==:	
	Unrestricted	Restricted	Total
	Funds	Funds	Funds
	2020	2020	2020
	£	£	£
Auditor's remuneration	33,200	-	33,200
Legal fees	42,112	1,440	43,552
Trustees' expenses	1,154	-	1,154
Meeting expenses	A 570		4,572
Meeting expenses	4,572	-	7,012
Other governance costs	4,572 4,432	-	4,432

### 10. ALLOCATION OF SUPPORT COSTS AND OVERHEADS

	Cost of Raising Funds 2021	Charitable Activities 2021	Governance 2021	Total Allocated 2021	
Cost type	£	£	£	£	Basis
Staff costs	579,751	841,600	58,091	1,479,442	Usage
Office and administration costs	149,146	149,146	74,573	372,865	Usage
Fundraising expenses	988,061	-		988,061	Usage
Investment management fees	98,284	-	-	98,284	Usage
	1,815,242	990,746	132,664	2,938,652	
Direct governance costs (see note 9)	-	-	59,037	59,037	
	1,815,242	990,746	191,701	2,997,689	
Allocation of governance support costs	95,850	95,851	(191,701)	•	
	1,911,092	1,086,597	-	2,997,689	
	Cost of				
	Raising Funds 2020	Charitable Activities 2020	Governance 2020	Total Allocated 2020	
Cost type	£	£	3	£	Basis
Staff costs	686,273	803,061	59,652	1,548,986	Usage
Office and administration costs	134,111	134,111	67,056	335,278	Usage
Fundraising expenses	573,116	101,111		573,116	Usage
Investment management fees	79,442	-	-	79,442	Usage
	1,472,942	937,172	126,708	2,536,822	
Direct governance costs (see note 9)	•		86,910	86,910	
	1,472,942	937,172	213,618	2,623,732	
Allocation of governance support costs	106,809	106,809	(213,618)		
	1,579,751	1,043,981		2,623,732	

11.	STAFF COSTS	2021 £	2020 £
	Salaries and wages Social security costs Pension costs	1,265,084 133,657 80,701	1,319,362 139,091 90,533
		1,479,442	1,548,986

Four employees earned £60,000-£70,000 in the year (2020: three).

One employee earned £80,000-£90,000 in the year (2020: One employee).

No trustee received emoluments (2020: none). Eight trustees (2020: six) received reimbursed travel and subsistence expenses totalling £4,033 (2020: £2,439).

### **STAFF NUMBERS**

The average number of staff employed was 31 (2020: 34 staff) and the average number of full-time equivalent employees (including casual and part time staff) during the year was as follows:

		2021 Number	2020 Number
	Support	31	32
12.	MOVEMENT IN NET FUNDS FOR THE PERIOD		
	Movement in net funds is stated after charging/(crediting):	2021 £	2020 £
	Auditor's remuneration (excluding irrecoverable VAT): - Statutory audit (current year) - Taxation - Other Amortisation Depreciation – owned assets	19,060 - 5,041 32,566 23,637	18,295 500 4,405 - 32,491
		=====	

### 13. TRUSTEES AND KEY MANAGEMENT PERONNEL

Key management personnel include the Trustees, Chief Executive (and senior staff reporting directly to the chief executive). The total employee benefits of the charity's key management personnel were £597,705 (2020: £535,204).

### 14. TAXATION

The company is a registered charity and no provision is considered necessary for taxation.

### 15. INTANGIBLE FIXED ASSETS (Charity and Group)

Cost or valuation	Software £	Total £
As at 1 January 2021 Additions	107,762 150,343	107,762 150,343
As at 31 December 2021	258,105	258,105
Amortisation As at 1 January 2021 Charge for the year	32,566	32,566
As at 31 December 2021	32,566	32,566
Net book value As at 31 December 2021	225,539	225,539
As at 31 December 2020	107,762	107,762

### 16. TANGIBLE FIXED ASSETS (Group)

TANGIBLE FIXED ASSETS (Group)	Leasehold Improvements	Freehold property	Office and computer equipment	Total
Cost or valuation	£	£	£	£
As at 1 January 2021	9,871	550,000	112,121	671,992
Additions		7.	5,068	5,068
As at 31 December 2021	9,871	550,000	117,189	677,060
Depreciation				
As at 1 January 2021	1,234	19,250	94,206	114,690
Charge for the year	987	11,000	11,650	23,637
As at 31 December 2021	2,221	30,250	105,856	138,327
Net book value				
As at 31 December 2021	7,650	519,750	11,333	538,733
As at 31 December 2020	8,637	530,750	17,915	557,302
TANGIBLE FIXED ASSETS (Charity)				

THE ACCUSE (Charty)	Leasehold Improvements	Freehold property	Office and computer equipment	Total
Cost or valuation	3	£	£	£
As at 1 January 2021	9,871	550,000	107,201	667,072
Additions		-	3,422	3,422
As at 31 December 2021	9,871	550,000	110,623	670,494
Depreciation				
As at 1 January 2021	1,234	19,250	92,622	113,106
Charge for the year	987	11,000	10,422	22,409
As at 31 December 2021	2,221	30,250	103,044	135,515
Net book value				
As at 31 December 2021	7,650	519,750	7,579	534,979
As at 31 December 2020	8,637	530,750	14,580	553,967

17.	FIXED ASSET INVESTMENTS	Group 2021	Group 2020	Charity 2021	Charity 2020
	Movements in fixed asset investments	£	£	£	£
	Market value brought forward Additions at cost Disposals at carrying value Net gain/(loss) on revaluation	11,086,093 12,098,595 (12,179,821) 1,173,195	13,081,101 2,894,265 (4,227,223) (662,050)	11,086,193 12,098,595 (12,179,821) 1,173,195	13,081,201 2,894,265 (4,227,223) (662,050)
	Market value carried forward	12,178,062	11,086,093	12,178,162	11,086,193
	Analysis of market value of investments by type:				
	Unlisted – RM Shop Limited Equities Bonds Alternative investments Cash	8,786,875 1,011,838 2,079,033 300,316 12,178,062	7,031,969 2,971,433 828,410 254,281 11,086,093	100 8,786,975 1,011,838 2,079,033 300,316 12,178,162	100 7,032,168 2,971,443 828,410 254,171 11,086,193
	Analysis of market value of investments between	n those held wit	thin and outsid	e the United Kir	ngdom:
	Within the United Kingdom Outside the United Kingdom	2,959,270 9,218,792	5,686,079 5,400,014	2,959,370 9,218,792	5,686,179 5,400,014
		12,178,062	11,086,093	12,178,162	11,086,193
18.	STOCK	Group 2021 £	Group 2020 £	Charity 2021 £	Charity 2020 £
	Wine and ports Armada dishes Merchandise	64,347 2,925 162,612	65,715 580 128,708	58,016 2,925 -	60,071 580 -
		229,884	195,003	60,941	60,651
19.	DEBTORS	Group 2021 £	Group 2020 £	Charity 2021 £	Charity 2020 £
	Other debtors Prepayments and accrued income Due from parent charity	82,325 317,091 -	92,798 165,571 56,500	48,563 317,091	86,538 141,386 56,500
		399,416	314,869	365,654	284,424

### 20. CREDITORS:

AMOUNTS FALLING DUE WITHIN ONE YEAR

Group 2021 £	Group 2020 £	Charity 2021 £	Charity 2020 £
10.000	5.000		
	•	47,256	169,803
5,507	5,346	5,507	5,346
			41,895
51,935	55,692	35,119	35,922
	•	,	114,939
	137,608	•	140,450
9,751	-	33,333	164,318
584,989	834,737	463,472	672,673
	2021 £ 10,000 47,256 5,507 80,295 51,935 211,270 168,975 9,751	2021 2020 £ £ £ 10,000 5,000 47,256 169,803 5,507 5,346 80,295 120,792 51,935 55,692 211,270 340,496 168,975 137,608 9,751 -	2021       2020       2021         £       £       £         10,000       5,000       -         47,256       169,803       47,256         5,507       5,346       5,507         80,295       120,792       14,281         51,935       55,692       35,119         211,270       340,496       176,257         168,975       137,608       151,719         9,751       -       33,333

**Custodian funds** 

The RMA-TRMC holds custodian funds on behalf of RMA Branches and other RM Trusts. These amounts are included within creditors above.

Entity	Principal Object	Held	2021 £	2020 £
Fisher House	Residue of fundraising for sponsorship bedroom suite in Fisher House	Cash	£ 563	£ 563
Commando Cops	Funds donated 2009-13 for sporting activity for injured veterans	Cash	£ 2,937	£ 2,937
Frankton Memorial	Maintenance of memorial at former RM Barracks Eastney	Cash	£ 2,390	£ 2,390
45 Woodlands Trust	Maintenance of a Memorial Garden at RM Condor	Cash	(£ 8)	£ 20,066
42 Commando Memorial Garden	Maintenance of a Memorial Garden at Bickleigh	Cash	£ = 11,842	£ 11,842
Adam's Hoofing Hut	Beach Hut at Christchurch	Cash	£ 21,085	£ 17,886
Help4Heroes Training	Held for training and business set-up for former Marines	Cash	£ 15,078	£ 15,078
Ocean Wave – RM Sailing Association	Corps yacht running costs fund	Cash	£ -	(£ 1,139)
Homeport Magazine	Funds to be used to pay for RMA entries in Naval Families Federation Magazine	Cash	£ 3,920	£ 3,662
Local Branch Donations	Monies collected centrally for RMA branches which do not have their own custodian funds	Cash	£ 20,253	£ 1,050
RMA Rugby Branch	Virtual branch of RMA-TRMC	Cash	£ 18,983	£ 9,57
RMA Landing Craft Branch	Virtual branch of RMA-TRMC	Cash	£ -	£
RMA Concert Band	Virtual branch of RMA-TRMC	Cash	£ 49,590	£ 55,44
RMA Gig Club	Virtual branch of RMA-TRMC	Cash	£ 4,289	£ 350
RMA Concert Band Ensembles	Virtual branch of RMA-TRMC	Cash	£ -	(£ 747

RMA PT Branch	Virtual branch of RMA-TRMC	Cash	£	350	£	
RMA Signals Branch	Virtual branch of RMA-TRMC	Cash	£	20	£	-
RMA Shotgun Branch	Virtual branch of RMA-TRMC	Cash	£	10	£	-
RMA Arts Society Branch	Virtual branch of RMA-TRMC	Cash	£	26	£	-
RMA Carlisle & District Branch	Geographical branch of RMA	Cash	£	360	£	7.
RMA Sheffield Branch	Geographical branch of RMA	Cash	£	50	£	-

#### 21. CREDITORS:

#### AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

	Group 2021 £	Group 2020 £	Charity 2021 £	Charity 2020 £
Bank loan	34,067	45,000	•	-
	34,067	45,000		1963

During the year the subsidiary company, TRMC Enterprises Limited, obtained a bank loan from Lloyds Bank plc under the Governments Coronavirus Bounce Back Loan scheme. Interest is payable at 2.5% from July 2021 and the loan is repayable by June 2026. The amount due in more than five years is £5,000.

### 22. ANALYSIS OF CHARITABLE FUNDS

### Analysis of unrestricted fund movements

	Balance at 01.01.2021 £	Incoming resources £	Resources expended £	Transfers £	Investment gains/(losses) £	Balance at 31.12.2021 £
						13
TRMC general funds	5,447,096	2,702,753	(1,661,259)	710,334	550,076	7,749,000
RMA Investment Fund	1,556,775	62,015	(368,591)	(690,334)	141,088	500,000
National Museum of the Royal Navy	1,000,000	•			<u> </u>	1,000,000
Charity total	8,003,871	2,764,768	(2,029,850)	20,000	691,164	9,449,953
	======					=====
Subsidiaries						
Royal Marines Shop Limited	180,105	465,934	(459,607)	(20,000	) -	166,432
TRMC Enterprises Limited	(1,505)	48,355	(41,402)		<u> </u>	5,448
Group Total	8,182,471	3,279,057	(2,530,859)	100	691,164	9,621,833
				=		

The RMA Fund represents the historic investments reserve of the Royal Marines Association, which became part of RMA-TRMC in 2019, of which £500,000 is designated for membership use, the remainder unrestricted following a decision by the Membership sub-committee of the Board in March 2020

The National Museum of the Royal Navy Fund has been designated by the Trustees towards the cost of the new Royal Marines Museum.

### Analysis of restricted fund movements

	Balance at 01.01.2021	Incoming resources	Resources expended £	Transfers g	Investment pains/(losses) £	Balance at 31.12.2021
Fund		u T		_		
RM Benevolent Fund	1,537,610	554,141	(1,122,323)	-	184,222	1,153,650
RM Cadet Fund	128,893	2,066	(1,009)	-	10,993	140,943
RM Officers' Trust Fund RM Central Sergeants'	1,121,116	143,422	(105,214)	(7,037)	93,632	1,245,919
Mess Fund	914,403	148,804	(152,416)	(17,592)	86,769	979,968
RM Central Unit Institute Fund	1,271,918	294,616	(117,530)	(92,650)	106,415	1,462,769
RMSA	160,893	21,619	(155,636)	117,279	-	144,155
The Armed Forces Covenant						
Fund Trust- OITM The Armed Forces Covenant		122,624	(88,692)		-	33,932
Fund Trust- SS The Armed Forces Covenant		47,456	(16,852)	-	•	30,604
Fund Trust -Positive Pathways The Armed Forces Covenant	33,250	-	(35,309)		-	(2,059)
Fund Trust -FFC	19,000		(8,413)		-	10,587
	5,187,083	1,334,748	(1,803,394)		482,031	5,200,468
Group Total	13,530,465	4,613,805	(4,334,253)	-	1,173,195	14,822,301
	<del></del>					· · · · · · · · · · · · · · · · · · ·

RM Benevolent Fund is a restricted fund amalgamated from a range from Royal Marines specific funds designed to support Serving, Veterans and their dependants.

RM Cadet Fund is a restricted fund which generates a small amount of investment income to support RM Cadets with various amenity bids.

RM Officers' Trust Fund is a restricted fund to support Royal Marines Officers in providing grants for Sports, Functions and Amenity bids.

RM Central Sergeants' Mess Fund is a restricted fund to support Royal Marines Seniors in providing grants for Sports, Functions and Amenity bids.

RM Central Unit Institute' Fund is a restricted fund to support Royal Marines Juniors in providing grants for Sports, Functions and Amenity bids.

The AFCFT One is Too Many is a restricted fund provided to enable suicide prevention and the promotion of positive mental health UK-wide.

The AFCFT Sustaining Support is a restricted fund provided to fund mental health therapy and positive mental health promotion in Scotland.

The AFCFT Positive Pathways is a restricted fund provided to enable a group respite trip to Norway for injured beneficiaries and their immediate families. The negative fund will be made up by grant income in 2022.

The AFCFT Force For Change is a restricted fund provided to fund the expenses of volunteer welfare assistant from branches in the Northern Region of RMA supporting beneficiaries in the north of England.

### 22. ANALYSIS OF CHARITABLE FUNDS (continued)

Analysis of fund movements - prior year

### Analysis of unrestricted fund movements

	Balance at 01.01.2020 £	Incoming resources £	Resources expended £	Transfers £	Investment gains/(losses) £	Balance at 31.12.2020 £
TRMC general funds	6,671,688	1,667,179	(4,098,203)	1,486,670	(280,238)	5,447,096
LIBOR Fund RMA Investment Fund National Museum of the Royal Navy	537,423 1,815,694 1,000,000	173,584	(381,044)	(527,423) (3,313)	(48,146) -	1,556,775 1,000,000
Charity total	10,024,805	1,840,763	(4,479,247)	945,934	(328,384)	8,003,871
Subsidiaries Royal Marines Shop Limited TRMC Enterprises Limited Group Total	139,376	460,499	(419,770) (1,505) (4,900,522)	945,934	(328,384)	180,105 (1,505) 8,182,471
Analysis of restricted fund movement	s					
	Balance at 01.01.2020	Incoming resources	Resources expended c		Investment gains/(losses)	Balance at 31.12.2020
Fund				Transfers £		
Fund RM Benevolent Fund RM Cadet Fund RM Officers' Trust Fund	01.01.2020	resources	expended		gains/(losses) £ (171,145) (5,977)	31.12.2020
RM Benevolent Fund RM Cadet Fund RM Officers' Trust Fund RM Central Sergeants' Mess Fund RM Central Unit Institute Fund	01.01.2020 £ 2,376,874 132,844 1,069,470 938,315 1,291,056	resources £ 501,499 2,859 148,173 161,178 291,192	expended £ (1,169,618) (833) (33,834) (107,863) (97,337)	£ (11,782) (29,455) (155,132)	gains/(losses) £ (171,145) (5,977) (50,911) (47,772) (57,861)	31.12.2020 £ 1,537,610 128,893
RM Benevolent Fund RM Cadet Fund RM Officers' Trust Fund RM Central Sergeants' Mess Fund RM Central Unit Institute Fund CTCFC Homeport Magazine RMSA	01.01.2020 £ 2,376,874 132,844 1,069,470 938,315	resources £ 501,499 2,859 148,173 161,178	expended £ (1,169,618) (833) (33,834) (107,863)	£ - (11,782) (29,455)	gains/(losses) £ (171,145) (5,977) (50,911) (47,772) (57,861)	31.12.2020 £ 1,537,610 128,893 1,121,116 914,403
RM Benevolent Fund RM Cadet Fund RM Officers' Trust Fund RM Central Sergeants' Mess Fund RM Central Unit Institute Fund CTCFC Homeport Magazine	01.01.2020 £ 2,376,874 132,844 1,069,470 938,315 1,291,056 832,705	501,499 2,859 148,173 161,178 291,192 113,018	expended £ (1,169,618) (833) (33,834) (107,863) (97,337) (3,477)	£ (11,782) (29,455) (155,132) (942,246) (3,687)	gains/(losses) £ (171,145) (5,977) (50,911) (47,772) (57,861)	31.12.2020 £ 1,537,610 128,893 1,121,116 914,403 1,271,918
RM Benevolent Fund RM Cadet Fund RM Officers' Trust Fund RM Central Sergeants' Mess Fund RM Central Unit Institute Fund CTCFC Homeport Magazine RMSA The Armed Forces Covenant Fund Trust -Positive Pathways	01.01.2020 £ 2,376,874 132,844 1,069,470 938,315 1,291,056 832,705	501,499 2,859 148,173 161,178 291,192 113,018 6,024	expended £ (1,169,618) (833) (33,834) (107,863) (97,337) (3,477)	£ (11,782) (29,455) (155,132) (942,246) (3,687)	gains/(losses) £ (171,145) (5,977) (50,911) (47,772) (57,861)	31.12.2020 £ 1,537,610 128,893 1,121,116 914,403 1,271,918
RM Benevolent Fund RM Cadet Fund RM Officers' Trust Fund RM Central Sergeants' Mess Fund RM Central Unit Institute Fund CTCFC Homeport Magazine RMSA The Armed Forces Covenant Fund Trust -Positive Pathways The Armed Forces Covenant	01.01.2020 £ 2,376,874 132,844 1,069,470 938,315 1,291,056 832,705	501,499 2,859 148,173 161,178 291,192 113,018 6,024 33,250	expended £ (1,169,618) (833) (33,834) (107,863) (97,337) (3,477)	£ (11,782) (29,455) (155,132) (942,246) (3,687)	gains/(losses) £ (171,145) (5,977) (50,911) (47,772) (57,861)	31.12.2020 £ 1,537,610 128,893 1,121,116 914,403 1,271,918 - 160,893 33,250
RM Benevolent Fund RM Cadet Fund RM Officers' Trust Fund RM Central Sergeants' Mess Fund RM Central Unit Institute Fund CTCFC Homeport Magazine RMSA The Armed Forces Covenant Fund Trust -Positive Pathways The Armed Forces Covenant	01.01.2020 £ 2,376,874 132,844 1,069,470 938,315 1,291,056 832,705 3,687	501,499 2,859 148,173 161,178 291,192 113,018 6,024 33,250 19,000	expended £ (1,169,618) (833) (33,834) (107,863) (97,337) (3,477) (109,101)	£ (11,782) (29,455) (155,132) (942,246) (3,687) 263,970	gains/(losses) £ (171,145) (5,977) (50,911) (47,772) (57,861)	31.12.2020 £ 1,537,610 128,893 1,121,116 914,403 1,271,918 - 160,893 33,250 19,000

### 23. ANALYSIS OF GROUP NET ASSETS BETWEEN FUNDS

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £
Intangible fixed assets	225,539	-	225,539
Tangible fixed assets	538,733	-	538,733
Fixed asset investments	7,184,927	4,993,135	12,178,062
Cash at bank and in hand	1,520,761	348,962	1,869,723
Other net current assets/(liabilities)	185,940	(141,629)	44,311
Long term loan	(34,067)		(34,067)
	9,621,833	5,200,468	14,822,301

### 23. ANALYSIS OF GROUP NET ASSETS BETWEEN FUNDS

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £
Intangible fixed assets Tangible fixed assets Fixed asset investments Cash at bank and in hand Other net current assets/(liabilities) Other net current assets/(liabilities)	107,762 557,302 6,537,168 1,206,095 (180,856) (45,000)	4,548,925 782,167 (144,009)	107,762 557,302 11,086,093 1,988,262 (324,865) (45,000)
Carlot not contain accord, (nashinoo)	8,182,471	5,187,083	13,369,554

### 24. ULTIMATE CONTROLLING PARTY

During the year the charitable company was under the control of Royal Navy and Royal Marines Charity (a registered charity incorporated in England and Wales, registered company number 6047294, registered charity number 1117794 and also a registered charity in Scotland, charity number SC041898).

The ultimate controlling party is also the Royal Navy and Royal Marines Charity. Copies of the Royal Navy and Royal Marines Charity consolidated financial can be obtained from Building 29, HMS Excellent, Whale Island, Portsmouth, PO2 8ER.

Advantage is taken of the FRS 102 exemption permitting intra group transactions not to be disclosed.

### 25. RELATED PARTY TRANSACTIONS

During the year trustees donated £37,797 (2020: £22,500) to the charity. The charity also received a £109,000 (2020: £27,000) donation from the Globe and Laurel magazine, an organisation with common trustees.

The charity received grants from The Royal Navy and Royal Marines Charity of £126,948, (2020: £160,157).

### 26. SUBSIDIARIES- Royal Marines Shop Limited

The following is an extract of the financial statements of Royal Marines Shop Limited for the year ended 31 December 2021:

Shada o'i Basamsai Esz i.	2021 £	2020 £
Income Expenditure	441,105 (434,778)	441,200 (382,513)
Profit for year Gift-aid payment to RMA-TRMC	6,327 (20,000)	58,687
Net movement in funds	(13,673)	58,687
	2021 £	2020 £
Fixed assets Current assets Liabilities	3,755 272,960 (110,283)	3,336 259,659 (82,890)
Net assets	166,432	180,105

### 26. SUBSIDIARIES - TRMCE

The following is an extract of the financial statements of TRMC Enterprises Limited for the period ended 31 December 2021:

	2021 £	2020 £
Income Expenditure	211,503 (204,550)	739,544 (741,050)
Net movement in funds	6,953	(1,506)
	2021 £	2020 £
Current assets Liabilities	74,331 (68,883)	291,748 (293,253)
Net assets	5,448	(1,505)

### 27. NET DEBT

	1 January	Cash flows	31 December
	2021	2021	2021
	£	£	£
Cash at bank	1,988,263	(118,540)	1,869,723
Bank loan	(45,000)	10,933	(34,067)
	1,943,263	(107,607)	1,903,790